

**Townsquare License, LLC**  
**Monmouth-Ocean, New Jersey Employment Unit**  
**WADB(AM), WCHR-FM, WJLK, WOBB(AM), WOBB-FM**  
**(2/1/2021 – 1/31/2022)**  
**Amended 5/31/2022**

**I. VACANCY LIST**

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Director of Content	1, 2, 4	4
Brand Manager WCHR	2, 4, 10	10
Account Executive	2, 3, 4, 10	3
On Air Host	2, 4, 6	4

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	<b>LinkedIn</b> (via Greenhouse) Jobs that are placed through this source are all forwarded and placed at: linkedin.com	N	0
2	<b>Indeed</b> (via Greenhouse) Jobs that are placed through this source are all forwarded and placed at: Indeed.com	N	0
3	<b>LinkedIn Direct Source (Corporate Outreach)</b>	N	2
4	<b>Townsquare Sources, Townsquare.com</b>	N	6
5	<b>Diversity Jobs</b>	N	0
6	<b>Glassdoor</b> (via Greenhouse)	N	0
7	<b>Maldrop</b>	N	0
8	<b>Rehire/Market Transfer</b>	N	0
9	<b>Internal Promotion</b>	N	0
10	<b>Market Outreach</b>	N	2
	<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>		<b>10</b>

### III. RECRUITMENT INITIATIVES

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Participation in events sponsored by educational institutions relating to career opportunities in broadcasting	On December 1, 2021, our News Director was a guest speaker at New Egypt High School in Southern Ocean County speaking to students from grades 9-12 with an interest in pursuing a degree in college and a career in the media field. The students are part of a four-year program called “The New Egypt High School Warrior TV/Communications Academy,” which, under the instruction of their teacher, provides them with education and preparations for numerous potential careers in the communications field. Students prepare for such careers by practicing segments and finetuning their skill sets in multiple areas.
2	Participation in other activities designed to further the goal of disseminating information about broadcast employment opportunities to job candidates who might otherwise be unaware of such opportunities	In December of 2021, we hosted our WOBF Christmas Classic Basketball Tournament hosting 32 High Schools in Monmouth & Ocean County. A breakfast event was hosted for over 500 students and coaches, and scholarships will be given out in 2022.
3	Participation in other activities designed to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	On November 11, 2021, our Director of Sales spoke to the GTRCC about the power of digital & broadcast. He also spoke about the many opportunities in our business.
4	Participation in events sponsored by educational institutions relating to career opportunities in broadcasting	On January 28, 2022, one of our Account Executives and Promotions Coordinator spoke at Career Day at Memorial Middle School. They educated students on all the different careers in broadcasting.
5	Provision of training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Market President participated in this webinar for training on FCC EEO obligations on 1/20/22.
6	Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment	Advertised and selected an intern from Donovan Catholic High School who will assist with programming, sales & promotions starting in February 2022.