

Philip D. Murphy, Governor  
Sheila Y. Oliver, Lieutenant Governor  
Diane Gutierrez-Scaccetti, Commissioner  
Kevin S. Corbett, President & CEO



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Newark, NJ 07105-2246  
973-491-7000

June 16, 2022

*via email to [jimbrownbletnjt@gmail.com](mailto:jimbrownbletnjt@gmail.com)*

Mr. James Brown, General Chairman  
Brotherhood of Locomotive Engineers and Trainmen  
16 Downing Street  
Cherry Hill, NJ 08003

Re: Rumored Job Action

Dear Mr. Brown,

As we discussed on yesterday's telephone call, we have heard rumors that there may be an illegal job action tomorrow by engineers related to the Juneteenth holiday. We also believe that the BLE leadership may have intentionally instigated this job action. Given our commitment to provide reliable transportation services to our ridership, NJ Transit cannot tolerate any illegal job action.

Since last June, all unions on NJT property except the BLE&T have signed the pattern agreement which includes the Juneteenth holiday effective this year 2022. The BLE&T was offered the same package, which included the Juneteenth holiday. However, as the BLE did not accept this agreement, they do not enjoy the Juneteenth holiday to be observed tomorrow June 17, 2022.

Given the rumors that Engineers will intentionally "mark off" tomorrow in protest, we must insist that you put out a communication to all Engineers to show up for work tomorrow as they are scheduled/assigned. Please be aware that NJ Transit will not tolerate an unlawful job action and may institute disciplinary action against any employees taking such action. Further, any encouragement of this unlawful activity by BLE&T leadership will also not be tolerated and may result in disciplinary action. Such conduct will be considered a violation of the status quo provisions of the Railway Labor Act and may also subject the BLE&T and its officers to liability.

Thank you for your expected cooperation.

Very truly yours,

A handwritten signature in black ink, appearing to read 'J. Devine', written over a horizontal dashed line.

James A. Devine  
DGM- Labor Relations and Administration

Mr. James Brown  
Re: Potential Job Action  
June 16, 2022  
Page 2 of 2

Cc: J. A. Sincaglia  
B. Wilton  
S. Dolan  
P. McGreal  
D. Solomon  
J. Louis – BLE&T