

Townsquare Media of Lafayette, LLC
Stations Comprising Employment Unit
KTDY(FM), KPEL-FM, KROF(AM), KPEL(AM), KMDL(FM), KHXT(FM)
EEO PUBLIC FILE REPORT

(2/1/20-1/31/21)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 8	1
KHXT On Air & Content Creator	1, 4, 8, 10	4

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquaremedia.com	No	25
2	ULL Career Fair	No	0
3	Facebook	No	0
4	Market Outreach	No	1
5	LEDA Job Fair Contact Ryan Lagrange 337-593-1400 www.lafayette.org/jobs	No	0
6	Allaccess.com	No	0
7	LA Broadcasters Association Local & National	No	0
8	Indeed.com (via Greenhouse) Indeed.com	No	56
9	Glassdoor Glassdoor.com	No	0
10	LinkedIn	No	2
11	Career Connections	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			84

III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1 Establishment of Internship Program	Townsquare Media Lafayette has an internship program designed to assist members of the community to acquire skills needed for broadcast employment. Townsquare intended to host interns from the University of Louisiana at Lafayette, who typically assist employees in various departments while earning college credits. Due to circumstances related to the COVID-19 pandemic, Townsquare was unable to move forward with the internships.