

Townsquare Media Lafayette, LLC
Stations Comprising Employment Unit
KTDY-FM, KPEL-FM, KROF-AM, KPEL-AM, KMDL-FM, KHXT-FM
EEO PUBLIC FILE REPORT
(2/1/19-1/31/20)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Manager	1,8	1
Account Executive 1	1,8	1
Morning Show Host	1,8,9	8
Account Executive 2	1,8	1
Account Executive 3	1,8,10	8

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquaremedia.com	No	86
2	ULL Career Fair	No	0
3	Facebook	No	0
4	CareerBuilder	No	0
5	LEDA Job Fair Contact Ryan Lagrange 337-593-1400 www.lafayette.org/jobs	No	0
6	Allaccess.com	No	0
7	LA Broadcasters Association Local & National	No	0
8	Indeed.com (via Greenhouse) Indeed.com	No	262
9	Glassdoor Glassdoor.com	No	1
10	LinkedIn	No	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			351

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Career Connections – 02/19/2019	Townsquare Media Lafayette co-sponsored and occupied a booth at Career Connections. The Workforce Development Board co-sponsored the event. Two Brand Managers and the Promotions Director attended the event where they provided information to local 10 th graders about Townsquare Media opportunities and career paths in the digital/radio/broadcast industry.
2	LEDA Job Fair – 05/02/2019	Townsquare Media Lafayette co-sponsored and occupied a booth at the LEDA (Lafayette Economic Development Authority) Job Fair. The Lafayette Economic Development Authority co-sponsored the job fair. The Market President and General Sales Manager attended the event where they provided information about job opportunities at Townsquare Media and collected resumes from attendees of the fair.
3	Establishment of Internship Program	Established of internship program designed to assist members of the community to acquire skills needed for broadcast employment. Interns from the University of Louisiana at Lafayette can assist employees their required number of hours per week in various departments to earn college credits with also the possibility of future part-time employment.