

	Townsquare Media of Lafayette, LLC.	
Equal Employment Opportunity Public File Report		
KTDY-FM,KPEL-FM,KROF-AM,KPEL-AM,KMDL-FM,KHXT-FM		
	01/28/2018-01/27/2019	
	OUTREACH INITIATIVES	
	SECTION II	
No.	Type of Outreach Initiative (i.e. internship, job fair, etc.)	Brief Description of Activity (Include date, description of event, nature of SEU's participation in event, and title of station personnel involved)
1	Sponsorship of Event to Inform Public of Employment Opportunities	On Wednesday, February 7, 2018, Townsquare Media of Lafayette was a media sponsor at local Career Connections job fair. This job fair is a career day for Acadiana area high school's, 10th graders. Businesses host interactive booths for students to get a better understanding of what industries have to offer.
2	EEO Training of Management	October 2, 2018, Our EEO Coordinator discussed with all program directors, promotion manager, Operation Manager, and General Manager the requirements for Quarterly Issues and new procedure and deadlines, we reviewed again what is required to happen throughout the year for our yearly EEO Reporting, and the procedure for placing files in public file.
3	Sponsorship of Event to Inform Public of Employment Opportunities	Townsquare Media Sponsored and Attended the LEDA Job Fair on May 8th, 2018 at the Cajundome Convention Center. We had the opportunity to meet with hundreds of job seekers. In attendance were: Our Promotions Director, General Manager, Director of Sales, Sales Manager and KPEL FM Brand Manager.
4	Job Shadowing	On January 23, 2018 February 12, 2018 March 22, 2018 and May 8, 2018 we had 5 job shadowers from our local high schools, visit our office, that may be interest on communications, they were scheduled throughout the day to meet with each of our 7 stations to see the operations of being on the air.
5	Participation in Events or Programs Sponsored by Educational Institutions	On Friday, October 26, 2018 our 7-Program Managers, were invited and attended Career Day at Corporal Middlebrooks Elementary School. They asked that we bring our station vehicles and speak to their 1st and 2nd grade students about what a day in their career looks like, students rotated to each vehicle listening to each managers and asking questions.
6	Internship Program	Townsquare Media Lafayette had an intern From January 10, 2018 thru May 11, 2018 on KHXT- FM
7	Event with Educational Institution	We sponsored a stop in Family Adventure Day on March 10, 2018, the public was able to purchase tickets for the family to make numerous adventurous stops and here they were able to tour KHXT, KMDL and KTDY to learn about operations, the children were able to record their voices.

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	RECRUITMENT SOURCE LIST		
	SECTION III		
No.	Recruitment Source (Name, address, contact person, telephone number)	Entitled to Vacancy Notification (Y/N)	No. Interviewees Referred During Reporting Period by Source
1	United Negro College Fund Contact: Sylvia Walker 8260 Willow Oaks Corporate Drive Fairfax, VA 22031 225-820-0165	No	0
2	Urban League of New Orleans Contact: Gilda Ebanks 2912 Canal Street New Orleans, LA 70119 504-620-2332	No	0
3	National Council of Negro Women Contact: Pamela White PO Box 8013 New Orleans, LA 70182 504-827-0050	No	0
4	Army Career and Alumni Program Email: jean.c.gravesciv@mail.mil 7950 Alabama Avenue, Bldg. 2155, Ste. 105 Fort Polk, LA 71459 337-531-1591	No	0
5	LSU Contact: Amy Caillouet 1502 Patrick F Taylor Hall Baton Rouge, LA 70803 225-578-2162	No	0
6	Website: lafayetteradioadvertising.com 1749 Bertrand Drive Lafayette, LA 70506 337-233-6000	No	0

7	<p>LAB Contact: Polly Price Johnson www.broadcasters.org 660 Florida Street Baton Rouge, LA 70801 225-267-4522</p>	No	0
8	<p>Southern University of Baton Rouge Contact: Tamara Montgomery PO Box 10400 Baton Rouge, LA 70813 225-771-4500</p>	No	0
9	<p>Southeastern University website: www.selu.edu/career 985-549-2121</p>	No	0
10	<p>McNeese State University Contact: Cheryl Bellard 4205 Ryan Street Lake Charles, LA 70609 website: mcneese.edu/career 337-475-5612</p>	No	0
11	<p>Delgado Community College Contact: Brian Simon 615 City Park Avenue New Orleans, LA 70119 email: bsimon@dcc.edu 504-671-5000</p>	No	0
12	<p>Our Lady of Holy Cross College Contact: Jennifer Tubwell 4123 Woodland Drive New Orleans, LA 70131 email: jtubwell@lhcc.edu 504-394-7744</p>	No	0
13	<p>Southern University of New Orleans Contact: Joe Marion 6400 Press Drive New Orleans, LA 70126 email: jmarion@suno.edu 504-286-5389</p>	No	0
14	<p>LA Works/Department of Labor Contact: Greg Ganier* 4/17Greg no longer there* 1001 N. 23rd Street Baton Rouge, LA 70802 337-948-1377</p>	No	0
15	<p>Allaccess.com POST ONLINE</p>	No	0

16	<p>AMFMJOBS.COM Contact: Mark Holloway PO Box 4116 Oceanside, CA 92052 800-374-0119</p>	No	0
17	<p>University of Louisiana at Lafayette Contact: Kim Billeadeau 104 E. University Avenue Lafayette, LA 70504 337-262-5300 website: careerservices.louisiana.edu</p>	No	0
18	<p>Remington College Contact: Melanie Wallace 118 Rue Fontaine Lafayette, LA 70508 337-981-4010 email: melanie.wallace@remingtoncollege.edu</p>	No	0
19	<p>Grambling University Contact: Johnny Patterson 403 Main Street Grambling, LA 71245 318-274-2346 email millagea@gram.edu</p>	No	0
20	<p>Allaboutcountry.com Contact: Kim Hennes 311 E. Center Avenue Lake Bluff, IL 60044 910-520-9154 email kim@allaboutcountry.com</p>	No	0
21	<p>Traffic Directors Guild of America Contact: Larry Keene 26000 Avenida Aeropuerto Bldg. 114 San Juan Capistrano, CA 92675 949-429-7063 email: tdga@earthlink.net</p>	No	0
22	<p>Freeman School of Business-Tulane Contact: Ira Soloman 7 McAlister Drive Tulane University New Orleans, LA 70118 504-865-5000 email: careers@tulane.edu</p>	No	0
23	<p>Glass Media Contact: James Glass 18920 Misty Lake Drive Cleveland, OH 44136 440-539-0234 radiowatch@glassmedia.biz</p>	No	0

24	Louisiana College Contact: Mercer 1140 College Drive Pineville, LA 71360 318-487-7011 email: mercer@lacollege.edu	No	0
25	LSU Shreveport Contact: Gina Starnes One University Place Room 230 Shreveport, LA 71115 318-797-5062 fax: 318-797-5366	No	0
26	Townsquare Internal Recruitment Contact: Mike Grimsley 1749 Bertrand Drive Lafayette, LA 70506 337-233-6000	No	4
27	Broadcasted on KTDY FM, KFTE FM, KHXT FM, KMDL FM, KPEL FM, KPEL AM, KROF AM 1749 Bertrand Drive Lafayette, LA 70506 337-233-6000	No	1
28	Referred by Friend	No	6
29	Professional Reference	No	5
30	Louisiana State University at Eunice Contact: Atina Wright PO Box 1129 Room A-102 Eunice, LA 70535 337-550-1430	No	0
31	National Alliance of State Broadcasters Association website: careerpage.org	No	0
32	Walk In	No	0
33	UL Job Fair Contact: Kim Billeaudeau 104 E. University Avenue Lafayette, LA 70504 337-262-5300	No	0
34	FACEBOOK	No	1
35	Career Builder	NO	2

36	LEDA Job Fair Contact: Ryan Lagrange www.lafayette.org/jobs 337-593-1400	No	4
37	Louisiana Job Connection-louisianajobconnection.com Lisa O'Beirne Ryan @ lisa.ryan@la.gov	POC: No	0
38	INDEED.COM	NO	10
39	LINKED IN	NO	3
40	GLASSDOOR	NO	0
41	CAREER AVENUE	NO	0
42	Townsquaremedia.com	NO	2
	TOTAL INTERVIEWEES DURING 12 MONTH PERIOD		38