

**INDEX OF PROPOSED HOME RULE CHARTER AMENDMENTS**

<b>Section</b>	<b>Summary of Amendment(s)</b>
<i><b>Article I. Incorporation, Form of Government, Boundaries, Powers.</b></i>	
<b>Section 1-02. Form of Government.</b>	<ul style="list-style-type: none"> <li>• Splits Council into a City Council and a Parish Council.</li> <li>• Clarifies role of City Council and Parish Council, jointly, as the legislative branch of the City-Parish Consolidated Government.</li> <li>• Clarifies Mayor-President’s role as CEO of City, Parish and City-Parish Consolidated Government</li> </ul>
<b>Section 1-04. Consolidation of Governments.</b>	<ul style="list-style-type: none"> <li>• Section (B) declares the City Council the governing authority of the City for all purposes.</li> <li>• Section (C) declares Parish Council the governing authority of the Parish for all purposes.</li> </ul>
<b>Section 1-06. Special Powers.</b>	<ul style="list-style-type: none"> <li>• Grants the City Council and the Parish Council the right to pass ordinances for the City and the Parish, respectively, for the management of their respective affairs.</li> </ul>
<b>Section 1-07. Joint Service Agreements.</b>	<ul style="list-style-type: none"> <li>• Authorizes City and Parish, by approval of their respective Councils, and City-Parish Government, by approval of a majority of the City Council and a majority of the Parish Council, to enter into joint service or cooperative endeavor agreements with governmental agencies and political subdivisions.</li> </ul>
<i><b>Article II. City Council and Parish Council</b></i>	
<b>Section 2-01. Composition, Qualifications and Election.</b>	<ul style="list-style-type: none"> <li>• Section (A) vests legislative power of City in City Council and explains composition of City Council.</li> <li>• Section (B) vests legislative power of Parish in Parish Council and explains composition of Parish Council.</li> <li>• Section (C) vests legislative power of City-Parish in the City Council and Parish Council jointly.</li> <li>• Section (D) prohibits concurrent service on both City Council and Parish Council.</li> <li>• Section (E) explains qualifications/disqualifications for eligibility to serve as City or Parish Council member, explains term limits of service on the same Council and clarifies relationship of term limits for service on one Council to service on the other Council. Members of existing City-Parish Council who will be term-limited at conclusion of current term are disqualified from running for either the new City Council or the new Parish Council for the first term of either Council.</li> <li>• Sections (F) through (H) set forth age and domicile requirements for qualification to serve on the City Council and/or the Parish Council.</li> </ul>
<b>Section 2-02. Redistricting.</b>	<ul style="list-style-type: none"> <li>• Requires that City Council and Parish Council act jointly, by</li> </ul>

	ordinance, to alter Council district boundaries if necessary after official publication of the federal census.
<b>Section 2-03. Forfeiture of Office.</b>	<ul style="list-style-type: none"> <li>• Lists two circumstances that trigger forced forfeiture of office, which apply to both City Council and Parish Council.</li> </ul>
<b>Section 2-04. Vacancy in Council Office.</b>	<ul style="list-style-type: none"> <li>• Section (A) is changed to accommodate two Councils, but otherwise retains same circumstances that trigger vacancy on both City Council and Parish Council.</li> <li>• Section (B) explains appointment procedure for filling vacancies on either City Council or Parish Council.</li> <li>• Section (C) is changed to allow a person who is appointed to fill a vacant Council seat (for 1 year or less) to run in the election to fill that seat, and otherwise retains same language except to accommodate two Councils.</li> <li>• Section (D) is changed to allow a person who is appointed to fill a vacant Council seat (for more than 1 year) to run in the election to fill that seat, and otherwise retains same language except to accommodate two Councils.</li> <li>• Section (E) <i>retains same language except to accommodate two Councils.</i></li> </ul>
<b>Section 2-05. Compensation.</b>	<ul style="list-style-type: none"> <li>• Section (A) designates salary of each City Council member and Parish Council member and declares all members of both Councils eligible for health and hospital benefits. NOTE: because amendments create new Councils, current Council salary (\$30,356.44) is set as starting point instead of retaining original salary set in 1992 Charter. Footnotes in current Charter explaining increases in Council salaries since 1992 will not apply because these amendments create two (2) new and different Councils.</li> <li>• Section (B) explains authority of both Councils to increase the salaries of their respective members and sets forth limits related thereto. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (C) allows reimbursement of expenses for both City and Parish Council members. Retains same language except to accommodate two Councils and to clarify that expenses may be for official business of the City, the Parish, or the City-Parish.</li> </ul>
<b>Section 2-06. Prohibitions</b>	<ul style="list-style-type: none"> <li>• Section (A) prohibits members of both Councils from holding certain public office and employment with the City-Parish Government. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (B) prohibits both Councils and their members from removing, directing, etc. any admin officers or employees whom the Mayor-President is empowered to appoint. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (C) prohibits City Council or Parish Council member's service on board/commission of the City, Parish or City-Parish Government with administrative/policy-making authority subject to exception listed therein. Retains same language except to accommodate two Councils and to clarify that the boards or commissions within the scope of the prohibition may be those of the City, the Parish, or the City-Parish.</li> </ul>

<p><b>Section 2-07. Council Meetings and Rules.</b></p>	<ul style="list-style-type: none"> <li>• Section (A) requires that the City Council and Parish Council meet separately unless both Councils concurrently call a joint meeting. <i>Otherwise retains same language except to accommodate two Councils.</i></li> <li>• Section (A) also authorizes both Councils, separately or jointly, to meet upon call of Mayor-President, presiding officer(s) of Council(s) or majority of authorized member(s) of Council(s) in case of public emergency. <i>Otherwise retains same language except to accommodate two Councils.</i></li> <li>• Section (B) confirms that all meetings of both Councils are open to the public. Retains same language except to accommodate two Councils.</li> <li>• Section (C) authorizes each Council to determine its own rules and order of business, by resolution, and requires publication of all official actions of each Council in the official journal. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (D) requires that each Council operate from a published agenda at all of the regular meetings of the City Council and Parish Council. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (E) requires the City Council and Parish Council to provide, by resolution, a procedure for interested persons to be given the opportunity to be heard. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (F) explains procedure for election of chair and vice chair at first regular meeting of newly elected City Council and Parish Council, and annually thereafter, and sets forth the duties of said chair and vice chair. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (G) explains procedure to be followed in the absence or disqualification of the chair and vice chair of either Council. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (H) adds electronic voting to the methods of permissible voting. <i>Otherwise retains same language except to accommodate two Councils.</i></li> </ul>
<p><b>Section 2-08. Investigations.</b></p>	<ul style="list-style-type: none"> <li>• Allows the City Council and/or the Parish Council, acting independently or jointly, to make investigations into affairs of the City, Parish and/or City-Parish Government and explains procedure for initiating such investigation and voting during such investigation. <i>Otherwise retains same language except to accommodate two Councils.</i></li> </ul>
<p><b>Section 2-09. Independent Audit.</b></p>	<ul style="list-style-type: none"> <li>• Requires both Councils, by majority vote of each Council, to jointly provide for an annual audit of the City-Parish Government and to jointly designate private auditor.</li> <li>• Sets forth the procedure for conducting supplemental audits and allows either Council to request a supplemental audit.</li> <li>• Requires joint annual audit to be presented at joint meeting of the City Council and Parish Council.</li> </ul>
<p><b>Section 2-10. Council Employees.</b></p>	<ul style="list-style-type: none"> <li>• Section (A) declares that the City Council and Parish Council shall</li> </ul>

	<p>jointly appoint a Clerk of the Council to serve at the pleasure of both Councils and explains the responsibilities of the Clerk of the Council.</p> <ul style="list-style-type: none"> <li>• Section (B) allows the two Councils to jointly authorize, by ordinance, the hiring of employees as needed to assist and serve both Councils.</li> <li>• Section (C) requires both Councils, by ordinance, to jointly fix the salaries of their employees.</li> </ul>
<b>Section 2-11. Action Requiring an Ordinance.</b>	<ul style="list-style-type: none"> <li>• Section (A), applicable to both the City Council and Parish Council, edits and clarifies the acts that require passage of an ordinance.</li> <li>• Section (C) allows the City Council and Parish Council to enact resolutions for the various purposes described therein. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (D) sets forth the voting requirements for passage of all ordinances and resolutions of the City Council or Parish Council. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (E) is entirely new. It sets forth the voting requirements for passage of an ordinance or resolution with subject matter within the legislative power of both the City Council and the Parish Council and provides an illustrative list of subject matters falling within the legislative power of both the City Council and the Parish Council. Declares that joint action of City Council and Parish Council requires affirmative vote of at least a majority of the authorized membership of each Council.</li> </ul>
<b>Section 2-12. Ordinances in General.</b>	<ul style="list-style-type: none"> <li>• Section (A) requires ordinances be introduced in writing at meetings of the City Council and Parish Council. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (C) requires that approved ordinances be published in the official journal by Clerk, in full or in summary at the discretion of the Council that passed the ordinance. <i>Retains same language except to accommodate two Councils.</i></li> </ul>
<b>Section 2-13. Submission of Ordinances to the Mayor-President.</b>	<ul style="list-style-type: none"> <li>• Section (A) requires signature of the presiding officer or Clerk of the Council on every ordinance adopted by the City Council or Parish Council. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (B) requires that the Mayor-President submit to the Council that initially passed a vetoed ordinance a written statement of the reasons for the veto. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (C) outlines procedure and timing for the vote to override the Mayor-President's veto of a proposed ordinance. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (D) applies the veto rights of the Mayor-President to all ordinances adopted by the City Council and/or Parish Council, jointly or separately. <i>Retains same language except to accommodate two Councils.</i></li> </ul>
<b>Section 2-14. Emergency Ordinances.</b>	<ul style="list-style-type: none"> <li>• Section (A) is amended to clarify that the City Council and/or Parish Council may adopt an emergency ordinance in accordance with this Section and sets forth substantive requirements of ordinance and publication requirement. <i>Retains same language except to</i></li> </ul>

	<p><i>accommodate two Councils.</i></p> <ul style="list-style-type: none"> <li>• Section (B) sets forth the procedure and timing for adoption of an emergency ordinance by the City Council and/or Parish Council, including in the case of veto by the Mayor-President. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (C) sets forth the voting requirement for either Council to pass an extension of an emergency ordinance for a period not to exceed an additional thirty consecutive days. <i>Retains same language except to accommodate two Councils.</i></li> </ul>
<b>Section 2-15. Codes of Technical Regulations.</b>	<ul style="list-style-type: none"> <li>• Authorizes the City Council or Parish Council, by ordinance, to adopt a standard code of technical regulations by reference. <i>Retains same language except to accommodate two Councils.</i></li> </ul>
<b>Section 2-16. Authentication and Recording of Ordinances and Resolutions; Printing and Distribution.</b>	<ul style="list-style-type: none"> <li>• Section (A) is amended to state that all resolutions shall be indexed and recorded in the minutes of the City Council or Parish Council meeting at which the resolution was approved. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (B) is amended to clarify that the City Council or Parish Council shall cause each ordinance and each amendment to this charter to be printed or otherwise reproduced promptly following enactment. <i>Retains same language except to accommodate two Councils.</i></li> </ul>
<b>Section 2-17. Power to Levy Taxes.</b>	<ul style="list-style-type: none"> <li>• Section (A) clarifies the power of the City, Parish and/or the City-Parish Government to levy taxes and borrow money within the limits and in accordance with procedures prescribed by the constitution and general laws.</li> <li>• Section (A) also sets forth the authorized actions of the City Council and Parish Council related to the levy and collection of taxes. <i>Retains same language except to accommodate two Councils.</i></li> </ul>
<b>Section 2-18. Powers of Enforcement.</b>	<ul style="list-style-type: none"> <li>• Gives the City Council and/or Parish Council the power to grant franchises and do other such described acts to carry out the powers generally or specially conferred on the City, the Parish, and/or the City-Parish Government. <i>Retains same language except to accommodate two Councils.</i></li> </ul>
<b>Article III. Executive Branch</b>	
<b>Section 3-01. Executive Authority.</b>	<ul style="list-style-type: none"> <li>• Clarifies the Mayor-President’s role as CEO of the City, the Parish and the City-Parish Government and clarifies the Mayor-President’s authority over departments, offices and agencies of the City-Parish Government.</li> </ul>
<b>Section 3-05. Vacancy in Office of President.</b>	<ul style="list-style-type: none"> <li>• Section (B) provides new procedure for filling a vacancy in the office of the Mayor-President by joint meeting of the City Council and Parish Council.</li> <li>• Section (D) provides election procedure for filling Mayor-President vacancy when vacancy occurs more than one year before expiration of the term. Requires joint meeting of City Council and Parish Council and favorable vote of at least majority of authorized membership of each.</li> <li>• Section (E) authorizes Governor to call election if both Councils fail to call election required by Section (D). Retains same language except to accommodate two Councils and to accommodate new</li> </ul>

	<p>procedure of Section (D).</p> <ul style="list-style-type: none"> <li>• Section (G) is changed to allow the person appointed to fill a vacancy in the office of Mayor-President to be a candidate for office of Mayor-President in next election.</li> </ul>
<p><b>Section 3-06. Mayor-President’s Temporary Absence.</b></p>	<ul style="list-style-type: none"> <li>• Section (A) is changed to provide a new method of determining the acting Mayor-President when the elected Mayor-President is absent from and unavailable to Lafayette Parish for more than 48 hours. Section (A) first provides that the acting Mayor-President shall be a member of either the City Council or Parish Council appointed jointly by the chair of each Council.</li> <li>• Section (A) further provides that, if the chairs of the City Council and Parish Council cannot agree on an appointment, the City Council and Parish Council must convene a joint meeting and appoint an acting Mayor-President by resolution adopted by at least a majority of the authorized membership of each Council.</li> <li>• Section (A) clarifies that Council member acting as Mayor-President shall not have a vote on his/her Council or participate in the activities of his/her Council.</li> <li>• Section (B) continues to provide that, if the temporary absence of the Mayor-President is longer than thirty (30) consecutive days, the provisions of the Charter regarding “vacancy” of the Mayor-President position (Section 3-05) apply. <i>Otherwise retains current language except to accommodate two Councils.</i></li> </ul>
<p><b>Section 3-07. Mayor-President’s Disability.</b></p>	<ul style="list-style-type: none"> <li>• Section (A) explains procedure for declaring Mayor-President disabled to be followed by both Councils. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (B) grants authority to declare office of Mayor-President vacant due to disability to both Councils after joint public hearing. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (D) disallows voting by acting Mayor-President on his or her Council and explains appointment of person to fill acting Mayor-President’s seat on Council. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (E) describes the Council appointment procedure if an election for City Council or Parish Council Members occurs while one of the Members is serving as acting Mayor-President and changes the Charter to provide that the person appointed to serve in the absence of the Council Member serving as acting Mayor-President is eligible to run in the election for the acting Mayor-President’s Council seat.</li> </ul>
<p><b>Section 3-08. Compensation.</b></p>	<ul style="list-style-type: none"> <li>• Section (A) explains how the Councils may, by ordinance of each, increase the Mayor-President’s salary. <i>Retains same language except to accommodate two Councils.</i></li> </ul>
<p><b>Section 3-09. Powers and Duties of Mayor-President.</b></p>	<ul style="list-style-type: none"> <li>• Section (A) clarifies that the Mayor-President is the CEO of the City, Parish and the City-Parish Government. Several Sections are amended to accommodate two Councils and their respective authority over the City of Lafayette and Parish of Lafayette, but otherwise retain current language.</li> <li>• Section (A)(2) retains current language allowing Mayor-President to appoint, suspend and remove for just cause all City-Parish</li> </ul>

	<p>Government employees/officers but is changed to also apply to employees/officers of the City and/or the Parish.</p> <ul style="list-style-type: none"> <li>• Section (A)(6) retains current language allowing Mayor-President to sign contracts approved by professional services review committee without Council approval. However, Charter is otherwise changed to require reconstitution of professional services review committee by joint ordinance of City Council and Parish Council, to specify that committee will have five (5) members, and to specify appointing authorities for reconstituted committee (current Charter only requires creation of committee by ordinance, without specifying number of members or appointing authority).</li> </ul>
<b>Section 3-10. Prohibitions.</b>	<ul style="list-style-type: none"> <li>• Section (A) clarifies prohibition by prohibiting Mayor-President from engaging in activity unrelated to City, Parish and/or City-Parish Government.</li> </ul>
<i>Article IV. Administration</i>	
<b>Section 4-02. Chief Administrative Officer.</b>	<ul style="list-style-type: none"> <li>• Clarifies CAO's supervision of all departments except Legal Department. Removes reference to "the City-Parish Government" to avoid confusion.</li> </ul>
<b>Section 4-03. Legal Department.</b>	<ul style="list-style-type: none"> <li>• Section (A) changes Charter to provide that vote to approve the Mayor-President's appointment of City-Parish Attorney must be by a favorable vote of at least a majority of each of the City Council and Parish Council.</li> <li>• Section (C) clarifies legislative bodies and departments served by City-Parish Attorney and representation by City-Parish Attorney. Clarified to accommodate two Councils and their respective authorities over City and Parish.</li> <li>• Section (D) authorizes City-Parish Attorney's engagement of Assistant City-Parish Attorneys. Removes reference to authorization of Assistant City-Parish Attorney positions by the Council.</li> <li>• Section (E) explains procedure for either Council's vote to retain special legal counsel for specific purpose. Changes Charter to provide that either Council, or both, may engage special counsel to the extent that the subject matter of the engagement is within a Council's legislative power.</li> </ul>
<b>Section 4-04. Finance Department.</b>	<ul style="list-style-type: none"> <li>• Section (A)(8) is amended to accommodate two Councils.</li> </ul>
<b>Section 4-06. Public Works Department.</b>	<ul style="list-style-type: none"> <li>• Section (A)(3) clarifies public works director's duty to maintain property of City, Parish and/or City-Parish.</li> <li>• Section (A)(8) clarifies public works director's duty to operate central facility for repair/maintenance of vehicles and equipment of City, Parish and/or City-Parish.</li> </ul>
<b>Section 4-07. Utilities Department.</b>	<ul style="list-style-type: none"> <li>• Section (A) changes the Charter by eliminating the Lafayette Public Utilities Authority and designating the City Council in its place as the governing authority of the utilities department. Also clarifies that the Lafayette City Council is the governing authority of the Lafayette Public Power Authority, the Division of Communications Services and its successors, and any relocated, restructured, or reorganized division or function of the utilities department. Charter was previously silent on this issue.</li> </ul>

	<ul style="list-style-type: none"> <li>• Section (B) requires approval of City Council (in place of former LPUA) for appointment of director of utilities department</li> <li>• Section (E) authorizes the City Council, by ordinance (in place of former LPUA), to expand area of end user electric service as described therein. Final sentence of Section (E) removed as unnecessary.</li> <li>• Section (F) explains that references to “city” and or “LPUA” in current or future bond resolutions/covenants shall now refer to the City Council.</li> <li>• Section (H) clarifies Charter by declaring the City Council to be the sole legislative body of the utilities department to “fix rates, incur indebtedness, approve the utility budget, and approve proposals for the improvement and extension of the utilities.”</li> <li>• Section (I) directs appeals for rate increases or bond issuance to City Council (in place of former LPUA) and declares decision of City Council final and appealable.</li> <li>• Eliminates former Sections (J) (requiring annual report from former LPUA to Mayor-President and City-Parish Council) and (K) (LPUA members receive no additional compensation) as unnecessary.</li> </ul>
<p><b>Section 4-08. Utility System, Sale or Lease.</b></p>	<ul style="list-style-type: none"> <li>• Retains current prohibition against selling, leasing or disposing of utility system without public vote. Expands prohibition to include “any contract whereby an entity would purport to manage any substantial part of the utility system.” Clarifies that entity calling the election will be only the City Council.</li> <li>• Retains current requirement that proceeds derived from the sale, lease, disposal of all or any substantial part of the utility system must be used for capital improvements in the City of Lafayette. Expands requirement of use of such funds to include “proceeds derived from... any contract to manage any substantial part thereof.”</li> </ul>
<p><b>Section 4-09. Planning, Zoning and Codes Department.</b></p>	<ul style="list-style-type: none"> <li>• Section (A) requires the Mayor-President appoint the director of the department from one or more qualified nominees submitted by City Planning Zoning Commission and Parish Planning Zoning Commission and explains that the director shall be responsible for the staff of the CPZC and PPZC. <i>Otherwise retains same language.</i></li> </ul>
<p><b>Section 4-10. Planning and Zoning Commission.</b></p>	<ul style="list-style-type: none"> <li>• Changes Charter by splitting former Planning and Zoning Commission into City PZC (Section (A)) and Parish PZC (Section (B)) and explains composition and qualifications for service for each. Each commission has five (5) members appointed by their respective Council.</li> <li>• Section (C) expands service of the former staff of commission. Staff of PZC to now serve both City Commission and Parish Commission.</li> <li>• Sections (D) and (E) explain powers of City Commission and Parish Commission, respectively. City Commission is planning and zoning commission for City of Lafayette, and Parish Commission is planning and zoning commission for portion of Lafayette Parish outside of City of Lafayette.</li> <li>• Section (F) explains City Council’s authority to act after City Commission recommends City zoning plan. Retains current language except to accommodate separation of City Council from Parish Council.</li> </ul>



	<ul style="list-style-type: none"> <li>• Section (G) explains Parish Council’s authority to act after Parish Commission recommends Parish zoning plan. Adopts identical language already in Charter for City of Lafayette, but allows for future possibility of parish zoning.</li> <li>• Section (H) authorizes City Council to hear appeals from City Commission decisions and authorizes Parish Council to hear appeals from Parish Commission.</li> <li>• Section (I) implements joint review of capital improvement budget by City Commission and Parish Commission. Incorporates language to accommodate two Councils.</li> </ul>
<b>Section 4-12. Community Development Department.</b>	<ul style="list-style-type: none"> <li>• Section (A)(5) expands responsibility of director of community development department to include preparing intergovernmental grant applications on behalf of the City of Lafayette, the Parish of Lafayette and/or City-Parish Government.</li> </ul>
<b>Section 4-13. Police Department.</b>	<ul style="list-style-type: none"> <li>• Section (A) changes Charter to declare City Council as governing authority of Police Department, except for matters within legislative power of both Councils under Section 2-11(E).</li> </ul>
<b>Section 4-14. Fire Department.</b>	<ul style="list-style-type: none"> <li>• Section (A) declares City Council to be governing authority of Fire Department, except for matters within legislative power of both Councils under Section 2-11(E).</li> </ul>
<b>Section 4-15. Civil Service System</b>	<ul style="list-style-type: none"> <li>• Section (A)(4) establishes that persons employed by the City of Lafayette, the Parish of Lafayette and/or the City-Parish Consolidated Government on a contractual basis are not subject to Section 4-15.</li> <li>• Section (A)(9) explains that employees appointed directly by City Council or Parish Council are not subject to Section 4-15. <b><i>Retains same language except to accommodate two Councils.</i></b></li> <li>• Sections (C)(5) and (C)(6) amend the Charter to change nominating process of City Council and Parish Council, respectively, to appoint members to the Civil Service Board and describe the qualifications for such members. Eliminate nominees from League of Women Voters and provides for nominees to each Council from lists of nominees submitted by UL Lafayette and Southern (for City) and UL Lafayette and LSU (for Parish).</li> <li>• Section (C)(7) outlines authority of employees of City-Parish Government to appoint one member to the Civil Service Board. Changes Charter by eliminating nomination from Greater Lafayette Chamber of Commerce and allows any employee to run in election for employee appointment.</li> <li>• Section (C)(8) outlines procedure for filling vacancy on Civil Service Board. Retains same procedure for filling a vacancy of a board position appointed by either Council and incorporates language to accommodate two Councils. Establishes that the procedure in Section (C)(7) shall be followed when filling a vacancy of a board position appointed by the employees of the City-Parish Government.</li> <li>• Section (C)(10) explains procedure for removal of Civil Service Board member. <b><i>Retains same language except to accommodate two Councils.</i></b></li> <li>• Section (D)(2) explains procedure for adoption of salary plan. Changes Charter to specify that salary plans for component unit</li> </ul>

	<p>funded solely by City are submitted only to City Council for consideration, and salary plans for component unit funded solely by Parish are submitted solely to Parish Council for consideration.</p> <ul style="list-style-type: none"> <li>Section (E)(4) clarifies duty of Civil Service Board to report findings of civil service management investigations to City Council and Parish Council. <i>Retains same language except to accommodate two Councils.</i></li> </ul>
<b>Section 4-17. Administrative Reorganization.</b>	<ul style="list-style-type: none"> <li>Sections (A), (B) and (C) outline procedure for submission by Mayor-President of proposed plan of reorganization to either the City Council, Parish Council or both, as the case may be. Changes Charter to provide that the appropriate Council that is required to consider a proposed reorganization is determined by Section 2-11(E)(1) and/or (2) of the Charter (joint adoption by majority vote of authorized membership of each Council), and if joint adoption is not required, then the proposed reorganization is submitted only to the Council having legislative power over the component unit sought to be reorganized.</li> </ul>
<i>Article V. Financial Procedures.</i>	
<b>Section 5-01. Fiscal Year.</b>	<ul style="list-style-type: none"> <li>Applies current fiscal year of City-Parish Government (Nov 1- Oct 31) to City and Parish and establishes that any change of the fiscal year requires a favorable vote of at least a majority of each Council. <i>Retains same language except to accommodate two Councils.</i></li> </ul>
<b>Section 5-02. Operating Budge Preparation and Adoption</b>	<ul style="list-style-type: none"> <li>Section (A) explains procedure for Mayor-President’s submission of proposed operating budget to City and Parish Councils and explains voting parameters for adoption of proposed operating budget at joint public hearing. Retains same language except to accommodate two Councils and to require joint meeting of the two Councils.</li> <li>Section (B) explains procedure if City and Parish Council do not jointly adopt budget. Retains same language except to accommodate two Councils.</li> </ul>
<b>Section 5-03. The Operating Budget Document</b>	<ul style="list-style-type: none"> <li>Part II of the budget must include “...(6) such other information as may be requested by either the City Council or the Parish Council.” Retains same language except to accommodate two Councils.</li> </ul>
<b>Section 5-04. Amendments to Operating Budget.</b>	<ul style="list-style-type: none"> <li>Section (A) changes the Charter to set forth new procedure for adoption of amendments to the operating budget by majority vote of the authorized membership of each Council, except that an amendment to a line item funded solely by the City shall be submitted solely to the City Council and an amendment for a line item funded solely by the Parish shall be submitted solely to the Parish Council.</li> <li>Section (B) applies procedure of Section (A), in part, to procedure for authorizing supplemental appropriations in excess of estimated operating budget.</li> <li>Section (C) applies procedure of Section (A), in part, and amends the procedure for passing ordinance(s) authorizing emergency appropriations.</li> <li>Section (D) applies procedure of Section (A), in part, to procedure for handling reduction of appropriations in case of deficit.</li> </ul>

	<ul style="list-style-type: none"> <li>• Section (E) authorizes appropriate Council, as set forth in Section (A), to reduce appropriation by ordinance at any time.</li> <li>• Section (F) applies procedure of Section (A), in part, to procedure for handling transfer of appropriations within programs.</li> </ul>
<b>Section 5.05. Capital Improvement Budget.</b>	<ul style="list-style-type: none"> <li>• Section (A) requires that Mayor-President submit capital improvement budget to both Councils. <i>Retains same language except to accommodate two Councils.</i></li> <li>• Section (C) changes the Charter to require joint public hearing of both Councils and explains procedure for amendment to and adoption of capital improvement budget at such joint public hearing.</li> <li>• Section (D) adds procedure for adoption of amendments to the capital budget and mirrors the procedure in Section 5-04 (A) which addresses amendments to the operating budget.</li> </ul>
<b>Section 5.08. Bonded Debt.</b>	<ul style="list-style-type: none"> <li>• Clarifies that the City, Parish and/or the City-Parish Government may incur bonded debt and explains procedure for submission of engineering and economic feasibility report when voter approval is required to incur such debt. Retains same language except to accommodate two Councils and to clarify issues raised by separation of the City Council and Parish Council.</li> </ul>
<i>Article VI. Initiative, Referendum, Recall and Removal by Suit.</i>	
<b>Section 6-01. Initiative and Referendum.</b>	<ul style="list-style-type: none"> <li>• Section (A) changes the Charter to provide for an initiative and referendum process with three possible paths, depending upon which Council has legislative power over the subject matter. Petition on a matter solely within the legislative power of the City Council is submitted only to the City Council (Section (B)), and petition on a matter solely within the legislative power of the Parish Council is submitted only to the Parish Council (Section (C)). Otherwise, petition is submitted to both the City Council and Parish Council (Section (D)).</li> <li>• Section (B) sets forth procedure for exercise of initiative and referendum power of City Council when subject matter of proposal is solely within the legislative power of the City Council. Retains current procedure and deadlines, but applies them only to City Council for purposes of this Section, and requires petition from 15% of City of Lafayette voters.</li> <li>• Section (C) sets forth procedure for exercise of initiative and referendum power of Parish Council when subject matter of proposal is solely within the legislative power of the Parish Council. Retains current procedure and deadlines, but applies them only to Parish Council for purposes of this Section, and requires petition from 15% of Parish of Lafayette voters.</li> <li>• Section (D) sets forth procedure for exercise of initiative and referendum power when subject matter of proposal is within the legislative power of both the City Council and Parish Council. Retains current procedure and deadlines, but requires petition from (1) 15% of City of Lafayette voters and (2) 15% of Parish of Lafayette voters.</li> </ul>
<i>Article VII. General</i>	

<i>Provisions.</i>	
<b>Section 7-01. Legal Process.</b>	<ul style="list-style-type: none"> <li>Requires service of legal process against City-Parish Government on Mayor-President or upon Chief Administrative Officer in absence of Mayor-President. Changes the Charter to remove provision allowing service on “the presiding officer of the Council.”</li> </ul>
<b>Section 7-03. Amending or Repealing the Charter.</b>	<ul style="list-style-type: none"> <li>Section (A) sets forth 2/3 voting threshold of members of both the City Council and Parish Council to propose amendments to or repeal the Charter and sets forth required percentages of registered voters on petition to amend or repeal. <i>Retains same language except to accommodate two Councils.</i></li> <li>Section (B) requires joint effort by City and Parish Council to certify petition as sufficient and correct and cause publication of such amendment or appeal. <i>Retains same language except to accommodate two Councils.</i></li> <li>Section (C) changes the Charter to require that approval of a proposal to amend or repeal the Charter requires both of (1) a majority vote of the electors of the City of Lafayette, and (2) a majority vote of the electors of the Parish of Lafayette.</li> </ul>
<b>Section 7-04. Bonding of Officers.</b>	<ul style="list-style-type: none"> <li>Changes the Charter to separate requirement of bond to be given by City officers/employees as designated by City Council, requirement of bond to be given by Parish officers/employees as designated by Parish Council and requirement of bond given by City-Parish officers/employees as jointly prescribed by the City Council and Parish Council.</li> <li>Requires that bond premiums for bonds of City officers or employees be paid by City, bond premiums for bonds of Parish officers or employees be paid by Parish and bond premiums for bonds of City-Parish Government officers or employees be paid by City-Parish Government.</li> </ul>
<b>Section 7-06. Advisory Boards and Commissions.</b>	<ul style="list-style-type: none"> <li>Section (A) authorizes City Council and/or Parish Council and/or Mayor-President to appoint advisory boards and commissions. <i>Retains same language except to accommodate two Councils.</i></li> <li>Section (F) changes the Charter to require joint ordinance of City Council and Parish Council on or before June 1, 2020, to “create, consolidate, merge, abolish, reorganize, or reaffirm any advisory boards or commissions in existence on that date” and sets forth procedure and requirements for such process.</li> </ul>
<b>Section 7.07. Administrative Boards and Commissions.</b>	<ul style="list-style-type: none"> <li>Section (B) allows City Council, Parish Council and Mayor-President to appoint members of administrative boards and commissions.</li> <li>Section (F) requires joint ordinance of City Council and Parish Council on or before June 1, 2020 to “create, consolidate, merge, abolish, or reorganize, or reaffirm any administrative boards or commissions in existence on that the date” and sets forth procedure and requirements for such process.</li> </ul>
<b>Section 7.08. Reconstitution of Government.</b>	<ul style="list-style-type: none"> <li>Changes Charter to authorize remaining members of affected Councils, after incapacitation of majority of City Council, Parish Council, or both, to act on emergency basis and appoint officials to reconstitute City-Parish Government by majority vote of remaining members of both Councils acting as a whole.</li> </ul>

<p><b>Section 7.09. Control over Local Agencies and Special Districts.</b></p>	<ul style="list-style-type: none"> <li>• Section (A) grants the City-Parish Council and its successors, the City Council and Parish Council jointly, general power over agencies.</li> <li>• Section (A) requires joint ordinance of City Council and Parish Council by June 1, 2020 to “create, consolidate, merge, abolish, reorganize, or reaffirm any agency in existence on that date” and sets forth procedure and requirements for such process.</li> <li>• Section (B) allows City-Parish Government, through joint action of City Council and Parish Council, to consolidate/merge into itself any special district, subject to exceptions listed therein. <i>Retains current language except to accommodate two Councils and to require joint action.</i></li> </ul>
<p><b>Section 7-10. Urban Service Districts</b></p>	<ul style="list-style-type: none"> <li>• Section (A) declares the City Council the governing authority of all urban service districts and sets forth authority of City Council in reference to such districts.</li> <li>• Section (C) gives authority to the City Council to change the boundaries of the City of Lafayette.</li> </ul>
<p><b>Section 7-11. Rural Service Districts.</b></p>	<ul style="list-style-type: none"> <li>• Section (A) changes the Charter by adding a new Section entitled “Rural Service Districts” and declares the Parish Council the governing authority of all rural service districts and sets forth authority of Parish Council in reference to such districts.</li> <li>• Section (B) explains purpose of creation of rural service districts and location of boundaries of rural service districts.</li> </ul>
<p><i>Article VIII. Transitional Provisions.</i></p>	
<p><b>Section 8-01. Council Districts.</b></p>	<ul style="list-style-type: none"> <li>• Sets forth new City Council districts for election of City Council members and new Parish Council districts for election of Parish Council members.</li> </ul>
<p><b>Section 8-02. Continuation of Actions.</b></p>	<ul style="list-style-type: none"> <li>• Section (C) is entirely new and continues unaffected all liabilities (and other obligations) due by the City, Parish, or the City-Parish Government existing on January 6, 2020.</li> <li>• Section (D) is entirely new and states that all current rules, regulations, ordinances, etc. of the City, Parish and City-Parish Government in force prior to January 6, 2020 remain in full force and effect (subject to amendment, repeal or expiration) and explains that a process/procedure directed to the City-Parish Council in such ordinances, etc., will now be directed to the Council(s) having legislative authority over the subject matter unless otherwise changed by action of the appropriate Council(s).</li> </ul>
<p><b>Section 8-03. Special Districts.</b></p>	<ul style="list-style-type: none"> <li>• Authorizes the City Council and Parish Council to jointly determine the governing authority of special districts created by former City-Parish Council and requires City Council and Parish Council jointly, by ordinance, to specify/reaffirm governing authority of such special districts on or before June 1, 2020.</li> </ul>
<p><b>Section 8-05. Fees, Charges and Tax Levies.</b></p>	<ul style="list-style-type: none"> <li>• Section (B) authorizes continuation of levy of fees, charges and taxes by City-Parish Government until changed by the appropriate Council(s) having authority over the subject matter of said fees, charges and taxes or by a vote of the people when a vote is required for tax purposes.</li> <li>• Section (D) removes specification that property tax millages be levied</li> </ul>

	by City-Parish Government.
<b>Section 8-06. Other Municipalities in Lafayette Parish.</b>	<ul style="list-style-type: none"> <li>• Section (B) clarifies procedure by which municipalities in the parish but not part of the City-Parish Government may become part of the consolidated government.</li> <li>• Section (C) requires City Council and Parish Council, jointly, by ordinance, provide for orderly transition if voters approve such consolidation.</li> </ul>
<b>Section 8-08. Retirement Systems.</b>	<ul style="list-style-type: none"> <li>• Clarifies continuation of retirement plans in existence on January 6, 2020 until time that majority of City Council and majority of Parish Council take joint action that affects such plans.</li> <li>• Clarifies that such action shall not cause reduction in benefits for those enrolled in effected plans.</li> <li>• Clarifies that police and fire department employees continue to be members of respective Pension and Relief Funds.</li> </ul>
<b>Section 8-09. Declaration of Intent.</b>	<ul style="list-style-type: none"> <li>• Declares intent of Charter for the people of the City, Parish and City-Parish Consolidated Government.</li> </ul>
<b>Section 8-12. Schedule of Transition.</b>	<ul style="list-style-type: none"> <li>• Sets forth determination of effective date of charter amendments with exception of those amendments that are necessary to carry out first election of City Council members and Parish Council members.</li> </ul>
<b>Section 8-13. Election of Officials.</b>	<ul style="list-style-type: none"> <li>• Section (D) sets forth timing of first election of City Council members and Parish Council members and timing of subsequent elections thereafter.</li> <li>• Section (E) continues existence of City-Parish Council until majority of members of new City Council and majority of members of new Parish Council take office.</li> </ul>