

**TOWNSQUARE LICENSE, LLC
LARAMIE EMPLOYMENT UNIT
KOWB(AM) – KCGY(FM)
EEO PUBLIC FILE REPORT
June 1, 2021-May 31, 2022**

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
No vacancies filled during reporting period.		

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II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Wyoming Job Service – Cheyenne, Wyoming	No	0
2	University of Wyoming Department of Communications 307 766 1121	No	0
3	KOWB1290.COM Y95 Country.com	No	0
4	Jane DeVries Casper College Career Placement 125 College Drive Casper, Wyoming 82601 307 268 2110	No	0
5	HOPE – Hispanic Studies 501 20 th Street Greeley, CO	No	0
6	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
7	Joint Tribal Business Council 533 Ethete Road Ethete, Wyoming 82520 307 332 6625	No	0
8	Employee Referral	No	0
9	Linkedin.com (Via Greenhouse)	No	0
10	Indeed.com (Via Greenhouse)	No	0
11	Wyoming Help Wanted.com	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			0

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fair	Market President, with substantial responsibility in making hiring decisions for the stations, participated in a virtual job fair hosted by the Wyoming Association of Broadcasters on December 13-17, 2021. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
2	Participation in Job Fair	Market President, with substantial responsibility in making hiring decisions for the stations, participated in a job fair hosted by the Laramie County Community College on April 26, 2022. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
3	Participation in event sponsored by educational institutions relating to career opportunities in broadcasting	On June 22, 2021, Operations Manager hosted a station tour with youth from the Boys and Girls Club. This was to educate participants about careers in broadcasting and the qualifications necessary to fill open positions.
4	Participation in event sponsored by educational institutions relating to career opportunities in broadcasting	On October 21, 2021, Market President, with substantial responsibility in making hiring decisions for the stations, participated in a panel at Laramie County Community College. This was to answer student questions about careers in broadcasting and the qualifications necessary to fill open positions.