

**KOWB AM – KCGY FM
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018**

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	8, 9, 10 & 11	9

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II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Wyoming Job Service – Cheyenne, Wyoming	No	0
2	University of Wyoming Department of Communications 307 766 1121	No	0
3	KOWB1290.COM Y95 Country.com	No	0
4	Jane DeVries Casper College Career Placement 125 College Drive Casper, Wyoming 82601 307 268 2110	No	0
5	HOPE – Hispanic Studies 501 20 th Street Greeley, CO	No	0
6	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
7	Joint Tribal Business Council 533 Ethete Road Ethete, Wyoming 82520 307 332 6625	No	0
8	Word of Mouth	No	3
9	Linkedin.com	No	1
10	Greenhouse-Online recruiting 110 5 th Ave 3 rd Floor New York, NY 10011	No	3
11	Wyoming Help Wanted.com	No	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			8

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fairs	Wyoming Association of Broadcasters Virtual Job Fair – Two per year. KOWB-KCGY outreach program to educate the public about careers in broadcast and the qualifications necessary to fill those positions.
2	Establishment of Internship Program	University of Wyoming –Intern Program Intern is placed and provided guidance and instruction on enhancing broadcast professional skills.
3	Participation in Job Fairs	KOWB and KCGY promoted and participated in the Department of Workforce Services Job Fair held in Laramie/Cheyenne in May 2017.