

EEO PUBLIC FILE REPORT
Townsquare Media of Lafayette, LLC
KTDY(FM), KPEL-FM, KROF(AM), KPEL(AM), KMDL(FM), KHXT(FM)
February 1, 2024 to January 31, 2025

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
No vacancies filled during the reporting period.				

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	0
TOTAL INTERVIEWS			0

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
1	Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions. A Local Sales Manager and Account Executive both participated in a four-day "Top Gun" training program (120 minutes each day, May 14, 2024 through May 17, 2024) which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their career.
2	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting On June 20, 2024, the General Sales Manager hosted a group from Blind Grace, an organization in Baton Rouge that is devoted to helping families who are blind and visually impaired. The group youth group had an opportunity to tour the entire station, speaking with other members of the EU who were present in the studio. The group learned what it takes to be in radio and were able to record themselves live on-air.