

**EEO PUBLIC FILE REPORT**  
**Townsquare License, LLC**  
**Binghamton Employment Unit**  
**WHWK(FM), WAAL(FM), WWYL(FM), WNBF(AM)**  
**February 1, 2024 to January 31, 2025**

**Section 1. Vacancy List**

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
No vacancies filled during the reporting period.				

**Section 2. Recruitment Source List**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a> - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	0
<b>TOTAL INTERVIEWS</b>			<b>0</b>

**Section 3. Recruitment Initiatives**

Type of Recruitment Initiative	Brief Description of Activity
1	Hosted a job fair On May 9, 2024, the EU hosted a job fair from 10am to 1pm held at the Broome County Farmer’s market. There were ten different local businesses represented at the fair. The Market President and an Account Executive attended the fair as well, accepting applications for open positions and meeting generally with the public regarding careers in broadcasting.
2	Hosted a job fair On August 21, 2024, the EU hosted a job fair from 10am to 1pm held at the Broome County Farmer’s market. The Market President and an Account Executive attended the fair as well, accepting applications for open positions and meeting generally with the public regarding careers in broadcasting.
3	Hosted a job fair On January 28, 2025, the EU hosted a job fair from 10am to 1pm held at the Broome County Farmer’s market. The Market President and an Account Executive attended the fair as well, accepting applications for open positions and meeting generally with the public regarding careers in broadcasting.