

**TOWNSQUARE LICENSE, LLC
 AMARILLO EMPLOYMENT UNIT
 KATP(FM), KMXJ-FM, KPRF(FM), KXSS-FM, KIXZ(AM)
 EEO Public File Report
 April 1, 2020 – March 31, 2021**

I. VACANCY LIST

Job Title	Recruitment Sources ("RS") used to fill vacancy	RS Referring Hiree
Market President	3, 21, 23, 29	29
Digital Managing Editor	3,21, 23, 29	21
Account Executive	3,21, 22, 23, 27, 29, 30	29
Director of Content	27	27
Brand Manager/On Air-Talent	3, 21, 27	27
Account Executive	3, 21, 22, 23, 27, 29, 30	25
Account Manager	31	21

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**II. MASTER RECRUITMENT SOURCE LIST
 (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Amarillo Globe News ATTN: Classifieds 900 S. Harrison Amarillo, TX,79101 806-376-5221 PH	N	0
2	Texas Workforce Commission-Website and Office ATTN: 1206 W. 7th Amarillo, TX 79101 806-379-8802 FAX 806-372-5521 PH	N	0
3	Townsquare Media Employment Opportunities (via Greenhouse) Website: www.townsquaremedia.com	N	38
4	All Access – Radio Online – Website	N	0
5	American Commercial College 4317 Barnett Rd., Wichita Falls, TX 76310 dianajohnston@americancommercialcollege.com	N	0
6	WTAMU Job Board – Education Institution 2501 4th Ave. Canyon, TX 79015 806-656-2397 PH 806-651-2398 FAX	N	0
7	Amarillo Help Wanted – Web Site Regional Help Wanted.com	N	0
8	Radio Ads 6214 W. 34th Ave. Amarillo, TX 79109 806-355-9777 PH	N	0
9	Amarillo Job Fair 401 S Buchanan Amarillo, TX 79101 806-372-5521	N	0
10	National Association of Hispanic Journalists JOB BANK 1000 National Press Building Washington DC 20045 jobbank@nahj.org 202-662-7144 FAX	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Amarillo Business and Professional Women Job Placement Director P.O. Box 30300 Amarillo, TX 79120	N	0
12	KACV – TV/FM Amarillo College P.O. BOX 447 Amarillo, TX 79178 806-371-5222 PH	N	0
13	Los Barrios 1615 S. Roberts Amarillo, TX 79102	N	0
14	Eastern New Mexico University Placement Services Portales, NM 88103 505-562-2115 PH	N	0
15	Texas Tech University ATTN: Job Board P.O. Box 4230 Lubbock, TX 79404 806-742-2210 PH 806-742-2474 FAX	N	0
16	Catholic Family Services Job Placement Director P.O. Box 15127 Amarillo, TX 79105 806-376-4571 PH 806-345-7911 FAX	N	0
17	Amarillo United Citizen Forum Black Cultural Center ATTN: Job Placement 903 N. Hayden Amarillo, TX 79107	N	0
18	Leadership Amarillo/Canyon ATTN: Job Board P.O. Box 1626 Amarillo, TX 79105 806-371-2930 PH 806-372-3919 FAX	N	0
19	Frank Phillips College P.O. Box 5118 Borger, TX 79008 806-274-5311 x 751 PH 806-345-5570 FAX	N	0
20	Jobvite.com	N	0
21	Indeed.com (via Greenhouse)	N	59
22	On-Air Announcements (<i>one or more stations</i>)	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Station Website Postings (<i>one or more stations</i>)	N	0
24	Internal Postings (<i>local and corporate-wide</i>)	N	0
25	Word-of-Mouth Referral	N	0
26	Walk-In/Self-Referral	N	0
27	Employee Referrals	N	3
28	Townsquare Media Amarillo Job Fair Hampton Inn & Suites Amarillo West 6901 I-40 West Amarillo, TX 79106	N	0
29	LinkedIn.com (via Greenhouse)	N	11
30	Facebook.com/employment	N	1
31	Express Employment Professionals 6605 E I-40, Amarillo, TX 79106	N	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			114

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Station personnel participated in this webinar for training on FCC EEO obligations on March 17, 2021
2	Workforce Solutions North East Texas Virtual Job Fair 1702 Hampton Rd. Texarkana, TX 75503	Station personnel participated virtually in this job fair March 23 rd <u>Townsquare Media - Virtual Event (easyvirtuallfair.com)</u>
3	Workforce Solutions South Plains 2002 W. Loop 289 #117 Lubbock, TX 79407	Station personnel participated virtually in this job fair March 25 th <u>Employers Profile - Premier Virtual - Industry Leading Virtual Job Fairs</u>
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