

**TOWNSQUARE MEDIA AMARILLO LICENSE, LLC**  
**KATP-FM, KMXJ-FM, KPRF-FM, KXSS-FM, KIXZ-AM**  
**EEO Public File Report**  
**April 1, 2019 – March 31, 2020**

**I. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Sources ("RS") used to fill vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	3, 8, 21, 22, 23	3
Account Executive	3, 8, 21, 22, 23	9
Account Executive	3, 21, 22, 23	26
Senior Account Executive	3, 21, 22, 23	25
Director of Promotions and Production	3, 21, 22, 23	25
Account Manager	3, 21, 22, 23	9

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**II. MASTER RECRUITMENT SOURCE LIST  
(MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Amarillo Globe News ATTN: Classifieds 900 S. Harrison Amarillo, TX, 79101 806-376-5221 PH	N	0
2	Texas Workforce Commission-Website and Office ATTN: 1206 W. 7th Amarillo, TX 79101 806-379-8802 FAX 806-372-5521 PH	N	0
3	Townsquare Media Employment Opportunities Website: <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	43
4	All Access – Radio Online – Website	N	0
5	American Commercial College 4317 Barnett Rd., Wichita Falls, TX 76310 dianajohnston@americancommercialcollege.com	N	0
6	WTAMU Job Board – Education Institution 2501 4th Ave. Canyon, TX 79015 806-656-2397 PH 806-651-2398 FAX	N	0
7	Amarillo Help Wanted – Web Site Regional Help Wanted.com	N	0
8	Radio Ads 6214 W. 34th Ave. Amarillo, TX 79109 806-355-9777 PH	N	26
9	Amarillo Job Fair 401 S Buchanan Amarillo, TX 79101 806-372-5521	N	2
10	National Association of Hispanic Journalists JOB BANK 1000 National Press Building Washington DC 20045 <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a> 202-662-7144 FAX	N	0
11	Amarillo Business and Professional Women Job Placement Director P.O. Box 30300 Amarillo, TX 79120	N	0

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12	KACV – TV/FM Amarillo College P.O. BOX 447 Amarillo, TX 79178 806-371-5222 PH	N	0
13	Los Barrios 1615 S. Roberts Amarillo, TX 79102	N	0
14	Eastern New Mexico University Placement Services Portales, NM 88103 505-562-2115 PH	N	0
15	Texas Tech University ATTN: Job Board P.O. Box 4230 Lubbock, TX 79404 806-742-2210 PH 806-742-2474 FAX	N	0
16	Catholic Family Services Job Placement Director P.O. Box 15127 Amarillo, TX 79105 806-376-4571 PH 806-345-7911 FAX	N	0
17	Amarillo United Citizen Forum Black Cultural Center ATTN: Job Placement 903 N. Hayden Amarillo, TX 79107	N	0
18	Leadership Amarillo/Canyon ATTN: Job Board P.O. Box 1626 Amarillo, TX 79105 806-371-2930 PH 806-372-3919 FAX	N	0
19	Frank Phillips College P.O. Box 5118 Borger, TX 79008 806-274-5311 x 751 PH 806-345-5570 FAX	N	0
20	Jobvite.com	N	0
21	Indeed.com (via Greenhouse)	N	201
22	On-Air Announcements <i>(one or more stations)</i>	N	0
23	Station Website Postings <i>(one or more stations)</i>	N	43
24	Internal Postings <i>(local and corporate-wide)</i>	N	43
25	Word-of-Mouth Referral	N	2

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26	Walk-In/Self-Referral	N	1
27	Employee Referrals	N	3
28	Townsquare Media Amarillo Job Fair Hampton Inn & Suites Amarillo West 6901 I-40 West Amarillo, TX 79106	N	13
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			377

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Host Job Fair	March 28, 2019 – Townsquare Media hosted a job fair at the Hampton Inn & Suites. The fair was staffed by the General Manager, Account Executives, and On-air Hosts. Staff distributed station and job information, accepted job applications and discussed career opportunities in broadcasting. The event was also promoted on-air by TSM Amarillo stations. This job fair was hosted prior to the start of this report, however we hired two positions from the event.
2	Participate in Job Fair	April 28, 2019 – Townsquare Media stations participated in the Amarillo Spring Job Fair at the Amarillo Civic Center. At our booth at the career fair, we distributed station and job information, accepted applications and spoke with attendees about opportunities in broadcasting. Our stations also promoted the event on-air. Station participants included our Account Executives, Operations Manager, and Digital Managing Editor.
3	Participate in Events/Programs Sponsored by Educational Institutions	September 26, 2019 – Townsquare Media stations participated in the WTAMU Career Services Expo. The TSM booth at the Expo was staffed by the Director of Promotions and Production and the Digital Managing Editor. They distributed job information, station information, accepted job applications and discussed career opportunities in broadcasting. TSM also promoted the event on-air
4	Participate in Job Fair	October 15, 2019 – Townsquare Media stations participated in the Amarillo Fall Job Fair at the Amarillo Civic Center. At our booth at the career fair, we distributed station and job information, accepted applications and spoke with attendees about opportunities in broadcasting. Our stations also promoted the event on-air. Station participants included our Digital Managing Editor, Account Manager, and Director of Promotions and Production.
5	Intern Program	TSM Amarillo have had one intern during the period being reported. The intern was a student at West Texas A&M University. This program has taught them all aspects of the industry. The intern participated in the digital, on-air, sales, traffic, production and business sections of broadcasting. They have also been involved in promotions where they helped hang banners, taking pictures, meeting and greeting guests/listeners at live events. The time spent learning the production aspects of radio included the rules of production and interaction between air talent to sales and to clients.