

**TOWNSQUARE MEDIA AMARILLO LICENSE, LLC  
 KATP-FM, KMXJ-FM, KPFR-FM, KXSS-FM, KIXZ-AM  
 EEO Public File Report  
 April 1, 2018 – March 31, 2019**

**I. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill</b>	<b>RS Referring Hires</b>
On-Air Host	29	29
Brand Manager	29	29
Account Executive	9, 11, 12, 24, 30, 31, 33	27
Account Executive	9, 11, 12, 24, 30, 31, 33	29
Brand Manager	4	4
Receptionist/Traffic	9, 11, 12, 30, 31	28
Market President	26	26

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**II. MASTER RECRUITMENT SOURCE LIST  
(MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification (Yes/ No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<b>1</b>	Amarillo Globe News ATTN: Classifieds 900 S. Harrison Amarillo, TX,79101 806-376-5221 PH	N	0
<b>2</b>	Texas Workforce Commission-Website and Office ATTN: Trent Morris 1206 W. 7th Amarillo, TX 79101 806-379-8802 FAX 806-372-5521 PH	N	0
<b>3</b>	Townsquare Media Employment Opportunities Website: <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0
<b>4</b>	All Access – Radio Online – Website	N	5
<b>5</b>	American Commercial College 4317 Barnett Rd., Wichita Falls, TX 76310 dianajohnston@americancommercialcollege.com	N	0
<b>9</b>	WTAMU Job Board – Education Institution Kim Storey 2501 4th Ave. Canyon, TX 79015 806-656-2397 PH 806-651-2398 FAX	N	8
<b>10</b>	Amarillo Help Wanted – Web Site Dale E. Mulder Director of Affiliate Relations Regional Help Wanted.com	N	0
<b>11</b>	Radio Ads 6214 W. 34th Ave. Amarillo, TX 79109 806-355-9777 PH 806-355-5832 FAX	N	3
<b>12</b>	Amarillo Job Fair Mollie Barney 401 S Buchannan Amarillo, TX 79101 806-372-5521 1648 PH	N	25
<b>13</b>	National Association of Hispanic Journalists JOB BANK 1000 National Press Building Washington DC 20045 <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a> 202-662-7144 FAX	N	0

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<b>14</b>	Amarillo Business and Professional Women Job Placement Director P.O. Box 30300 Amarillo, TX 79120	N	0
<b>15</b>	KACV – TV/FM Amarillo College ATTN: Brian Franks P.O. BOX 447 Amarillo, TX 79178 806-371-5222 PH	N	0
<b>16</b>	Los Barrios ATTN: Stella Ward 1615 S. Roberts Amarillo, TX 79102	N	0
<b>17</b>	Eastern New Mexico University Placement Services ATTN: Vicky Wood Portales, NM 88103 505-562-2115 PH	N	0
<b>18</b>	Texas Tech University ATTN: Job Board P.O. Box 4230 Lubbock, TX 79404 806-742-2210 PH 806-742-2474 FAX	N	0
<b>19</b>	Catholic Family Services Job Placement Director P.O. Box 15127 Amarillo, TX 79105 806-376-4571 PH 806-345-7911 FAX	N	0
<b>20</b>	Amarillo United Citizen Forum Black Cultural Center ATTN: Job Placement 903 N. Hayden Amarillo, TX 79107	N	0
<b>21</b>	Leadership Amarillo/Canyon ATTN: Job Board P.O. Box 1626 Amarillo, TX 79105 806-371-2930 PH 806-372-3919 FAX	N	0
<b>22</b>	Frank Phillips College ATTN: Career Services Traci Keisling P.O. Box 5118 Borger, TX 79008 806-274-5311 x 751 PH 806-345-5570 FAX	N	0
<b>23</b>	Jobvite.com	N	0
<b>24</b>	On-Air Announcements <i>(one or more stations)</i>	N	9
<b>25</b>	Station Website Postings <i>(one or more stations)</i>	N	0

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26	Internal Postings ( <i>local and corporate-wide</i> )	N	7
27	Word-of-Mouth Referral	N	4
28	Walk-In/Self-Referral	N	5
29	Employee Referrals	N	10
30	Indeed.com	N	8
31	Facebook Posts	N	10
32	Townsquare Media Amarillo Job Fair Hampton Inn & Suites Amarillo West 6901 I-40 West Amarillo, TX 79106	N	
33	Townsquare Media Internship Program	N	1
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			95

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**III. RECRUITMENT INITIATIVES**

		<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Participate in Job Fair	April 10, 2018 – Townsquare Media stations participated in the Amarillo Job Fair at the Amarillo Civic Center. At our booth at the career fair, we distributed station and job information, accepted applications and spoke with attendees about opportunities in broadcasting. Our stations also promoted the event on-air. Station participants included the General Manager, On-air hosts and Account Executives.
2	Participate in Job Fair	October 10, 2018 – Townsquare Media stations participated in the Amarillo Job Fair at the Amarillo Civic Center. At our booth at the career fair, we distributed station and job information, accepted applications and spoke with attendees about opportunities in broadcasting. Our stations also promoted the event on-air. Station participants included the General Manager, On-air hosts and Account Executives.
3	Participate in Events/Programs Sponsored by Educational Institutions	August 30, 2018 – Townsquare Media stations participated in the WTAMU Career Services Expo. The TSM booth at the Expo was staffed by the General Manager, On-Air Hosts and Account Executives. They distributed job information, station information, accepted job applications and discussed career opportunities in broadcasting. TSM also promoted the event on-air.
4	Participate in Events/Programs Sponsored by Educational Institutions	February 21, 2019 – Townsquare Media stations participated in the WTAMU Career Services Expo. The TSM booth at the Expo was staffed by the Director of Sales, On-Air Hosts and Account Executives. They distributed job information, station information, accepted job applications and discussed career opportunities in broadcasting. TSM also promoted the event on-air.
5	Host Job Fair	March 28, 2019 – Townsquare Media hosted a job fair at the Hampton Inn & Suites. The fair was staffed by the General Manager, Account Executives, and On-air Hosts. Staff distributed station and job information, accepted job applications and discussed career opportunities in broadcasting. The event was also promoted on-air by TSM Amarillo stations.
6	Intern Program	TSM Amarillo have had three interns during the period being reported. One each from Amarillo College, Caprock High School, and WTAMU. This program has taught them all aspects of the industry. Each has participated in the digital, on-air, sales, traffic, production and business sections of broadcasting. They have also been involved in promotions where they helped hang banners, taking pictures, meeting and greeting guests/listeners at live events. The time spent learning the production aspects of radio included the rules of production and interaction between air talent to sales and to clients.