

COPY

[REDACTED]
Justice of the Peace Precinct-2

[REDACTED] began communicating with me in December 2018 about career paths at Lubbock County and forwarded me her resume. I initiated an in person meeting to learn more about [REDACTED] career goals.

We met on December 27, 2018 to discuss career options at Lubbock County and other employers in the Lubbock area. During this meeting, we talked about her remaining in the JP Precinct 2 office in her current role. At this time, [REDACTED] communicated one concern about staying was the joking and unprofessional communication that took place occasionally.

As an example, she told me of a conversation between her and Jody Barnes, the Precinct 2 Constable. She stated that Jody talked multiple times about giving her CHL training lessons as a Christmas gift. [REDACTED] communicated that she was not sure what he was referring to because that is not her. She also, offered that Jody referenced that she could be a can shooter for which [REDACTED] did not understand the meaning of that statement. Jody told her that a can shooter shoots Mexicans and Africans.

I arranged a meeting with Jody Barnes on January 7, 2019 to communicate to him the allegations and allow him to respond. Mr. Barnes came into my office, grabbed a chair, sat down in it, and pushed it back aggressively forcing the chair into the wall behind him, which damaged the paint and sheetrock.

I explained to him the meeting with [REDACTED], and he offered he knew the conversation she was referencing. He offered that around 4:30pm that Judge Dulin was not in the office so the JP Precinct 2 staff shut the door to the public, and they exchanged gifts. Jody stated that multiple off color comments happened during the gathering. He stated that [REDACTED] made a comment about licking envelopes, but he told me he would not repeat it. I asked him to tell me what he meant about a can shooter and he refused. Mr. Barnes pointed to the vest camera on his uniform, and told me that he was going to start using it to record the conversations in the JP Precinct 2 office. Finally, Jody told me that he was in an interracial marriage, and had interracial children. We shook hands and he left my office.

Later that same morning, Judge Rowley called me to discuss my meeting with Jody. Apparently, Jody informed her of the issue. I communicated to the Judge everything that took place in my meeting with [REDACTED] and Jody. I specifically, informed her that Constable Barnes indicated to me that he was going to record his interactions with her staff. She stated she would talk to him.

I met with [REDACTED] on the morning of January 8, 2019 to update her on the issue. I specifically told her to report to me any conduct by anyone that she felt was retaliatory in nature and she agreed.

Greg George
HR Director
Lubbock County