

Townsquare License, LLC
Shreveport Employment Unit
KTUX(FM), KVKI-FM, KRUF(FM), KXKS-FM, KEEL(AM), KWKH(AM)
EEO PUBLIC FILE REPORT
(2/1/22-1/31/23)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	9,13,14	17

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Shreveporthelpwanted.com	No	0
2	Employee Referral	No	1
3	NAACP/Shreveport Chapter	No	0
4	Southern University	No	0
5	LSU/Shreveport	No	0
6	Bossier Parish Community College	No	0
7	Stephen F. Austin University, Dept. of Comm	No	0
8	Chamber of Commerce	No	0
9	All radio station websites: www.mykisscountry937.com www.k945.com www.965kvki.com www.therockstation99x.com www.710keel.com www.kwkhonline.com	No	1
10	Self/Walk-ins	No	0
11	On Air Announcements on all stations	No	0
12	Indeed (via Greenhouse)	No	0
13	LinkedIn (via Greenhouse)	No	4
14	Townsquaremedia.com (via Greenhouse)	No	2
15	GlassDoor.com (via Greenhouse)	No	0
16	Job Fair	No	0
17	Former Employee	No	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			9

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in job fair	DOS manned booth at Veteran and Spouse Job & Resource Fair to scout and accept applications for potential employees on April 12, 2022.
2	Participation in other activities designed to disseminate information as to employment opportunities in broadcasting to candidates who might otherwise be unaware of such opportunities	Stations ran an open ad all year for anyone interested in becoming employed with Townsquare Media Shreveport to submit resume. These announcements were coordinated by the DME.
3	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	LSM participated in the SBAA Seminar on Company Culture, Employee Retention, and Benefits of HR on Sept. 27, 2022
4	Participation in other activities designed to disseminate information as to employment opportunities in broadcasting to candidates who might otherwise be unaware of such opportunities	DOS participated in the Louisiana Association of Broadcasters (LAB) Student Career Workshop & Job Fair along with promoting before event on Feb 12, 2022.