



**Townsquare Media Shreveport License, LLC**  
**KTUX-FM, KVKI-FM, KRUF-FM, KXKS-FM, KEEL-AM, KWKH-AM**  
**EEO PUBLIC FILE REPORT**

(2/1/20-1/31/21)

*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Shreveporthelpwanted.com	No	0
2	Employee Referral	No	2
3	NAACP/Shreveport Chapter	No	0
4	Southern University	No	0
5	LSU/Shreveport	No	0
6	Bossier Parish Community College	No	0
7	Stephen F. Austin University, Dept. of Comm	No	0
8	Chamber of Commerce	No	0
9	All radio station websites: <a href="http://www.mykisscountry937.com">www.mykisscountry937.com</a> <a href="http://www.k945.com">www.k945.com</a> <a href="http://www.965kvki.com">www.965kvki.com</a> <a href="http://www.therockstation99x.com">www.therockstation99x.com</a> <a href="http://www.710keel.com">www.710keel.com</a> <a href="http://www.kwkhonline.com">www.kwkhonline.com</a>	No	1
10	Self/Walk-ins	No	2
11	On Air Announcements on all stations	No	0
12	Indeed (via Greenhouse)	No	0
13	LinkedIn (via Greenhouse)	No	0
14	Townsquaremedia.com	No	0
15	GlassDoor.com (via Greenhouse)	No	0
16	Job Fair	No	0
17	Former Employee	No	1
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>6</b>

### III. RECRUITMENT INITIATIVES

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Hosted Virtual Job Fair	Stations hosted a virtual job fair for one month, starting on April 19, 2020. Vendors were able to list their job openings and describe their business, and candidates were able to apply/submit resumes and engage with vendors.
<b>2</b>	Participation in other activities designed to disseminate information as to employment opportunities in broadcasting	Stations ran an open ad all year for anyone interested in becoming employed with Townsquare Media Shreveport to submit resume.
<b>3</b>	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Station personnel attended this webinar for training on FCC EEO obligations on January 13, 2021.
<b>4</b>	Establishment of a Mentoring Program	Station personnel practiced mentoring to enable employees to acquire skills that would help them qualify for higher management positions.
<b>5</b>	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Station personnel participated in the LAB “Courageous Conversation” webinar on Diversity, Inclusion and Leadership Development in the workplace on July 9, 2020.