

Bossier Parish School Board
"An equal opportunity employment agency"
ADMINISTRATIVE APPLICATION for Superintendent
(Please type—rev. 2016)

Name Leland Hand SS# _____
Mailing Address _____ Phone No. HOME/CELL _____
Date of Application 04/08/2016

EDUCATION

Degree M.Ed. Area Educational Administration University SFA
Degree B.S. Area Secondary Education University ETBU
Degree _____ Area _____ University _____

LOUISIANA CERTIFICATE HELD *(If you are from outside the Bossier Parish School System, please attach a copy of your teaching certificate.)*

Type See attached Number _____ Date Issued _____

AREAS OF CERTIFICATION

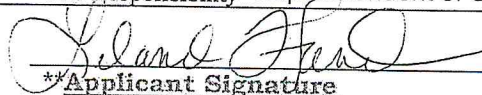
Texas: School Superintendent EC-12 (2009)
Texas: School Principal EC-12 (2003)
Texas: Driver Education 6-12 (1986)
Texas: Secondary History 6-12 (1980)
Texas: Secondary PE 6-12 (1980)

TEACHING AND/OR ADMINISTRATIVE EXPERIENCE

<u>Parish Cross Roads ISD (TX)</u>	<u>No. of Yrs. 3</u>	<u>Job responsibility Superintendent of Schools</u>
<u>Parish Winona ISD (TX)</u>	<u>No. of Yrs. 8</u>	<u>Job responsibility High School Principal</u>
<u>Parish Warren ISD (TX)</u>	<u>No. of Yrs. 2</u>	<u>Job responsibility Assistant Superintendent</u>
<u>Military Service: N/A</u>	<u>No of Yrs.</u>	<u>Branch</u>

PRESENT TEACHING OR ADMINISTRATIVE ASSIGNMENT

Location Cross Roads ISD Job Responsibility Superintendent of Schools


**Applicant Signature

NOTE:

Please include a resume` when submitting your application.

All certifications must be on the teaching certificate and all qualifications must be met at the time of application before an applicant can be considered for the job position.

LELAND T. HAND

EDUCATION

2008 - 2010 Stephen F. Austin State University Nacogdoches, Texas

Superintendent Certification Educational Leadership

2002 – 2005 Stephen F. Austin State University Nacogdoches, Texas

Master of Education Educational Administration

1975-1980 East Texas Baptist College Marshall, Texas

Bachelor of Science

32 Years In Education: 16 years in Administration

16 years in classroom teaching

3 years as a Superintendent

2013 – 2016 Cross Roads Independent School District (Class AA)

Superintendent

- Instrumental in helping to pass a bond totaling \$5.5 million, which had failed for over 30 years. We will be completing the new gym in May of 2016.
- Involved in building projects for the entire 3 years as Superintendent of Schools. . Have gained valuable experience with construction methods. (Design Build / CM @ Risk) We have constructed new science labs as well as new FFA Live Animal and Agricultural Mechanics facilities in my 3 years.
- Implemented a District-wide UIL academic program, which did not exist at Cross Roads ISD.
- Our "Congressional Debate" Team won the state championship in our 2nd year.
- Have been working with TASB to do a case study of our HVAC and electrical concerns. In September of 2015, we selected Design Build

as our procurement method. From the RFQ's, we have selected Entegral Solutions to look at all of our campus facilities and report to us in January 2015.

- The high school hosted the UIL academic meet in our first year and has won the District Championship both years. We won with a score of 645 to 250 in 2014-2015.
- We created a new district website design which is much more attractive and friendly.
- In 2014, we spent \$240,000 in technology updates such as laptops for students and teachers. Also, we did a complete virtualization of our entire technology system.
- Each week I put together a District-wide Newsletter, which is sent out to all constituents. This has proven to be a great way of enhancing school and community relations.
- Implemented community outdoor movie shows, which have helped to unite the school and community.
- We have installed new safety doors and cameras across the district for student safety purposes.
- We have an "Honors Night Out" Banquet which recognizes our top academic students and their parents.
- Boys basketball team advanced 4 rounds in 2014-15, which is the furthest in school history.
- We made major revisions to the curriculum and vertically aligned the curriculum grades 1-12.
- Operate daily with a 5.7 million dollar budget.
- Implemented a system in 2014-2015 to manage all financial transactions electronically and to decrease the use of paper.
- Organized a Superintendent's Campus Connection Team with a teacher from each campus. The primary purpose is to give each campus a voice and to collectively propose meaningful change, which will impact positive things for our students.
- Organized a "Fleet Committee" to look at all of our vehicles and to prepare a plan of replacement.
- Cross Roads High School was identified as a "Lack of Academic Progress" Campus in 2012-13. In our first year, we were moved off the state TEA list and received a "College Readiness" Award.
- Cross Roads Junior High was honored by the Texas Education Agency as one of the few "High Progress Campuses" in the state.

2006 – 2013 **Winona Independent School District (Class AAA)**

High School Principal

- Inherited a “low performing” campus in 2005-2006.
- Implemented and developed a strong UIL Academic Program. We were the District UIL Academic Champions from 2009 – 2013. Our team scores ranged from 280-590.
- Winona was an “Exemplary Campus” in 2009. We were the only “Exemplary Campus” in Smith County, which was a tremendous accomplishment.
- Winona High School was “Spring Meet Champions” in 2011-2013.
- We were 1 or 3 campuses in Region 7 to be recognized by the Texas Education Agency for “Campus Performance Growth” in 2011.

2004 – 2006 **Warren Independent School District (Class AAAA)**

Assistant Superintendent/Coach

- Implemented a successful Maintenance and Operations Plan.
- Coached the boys basketball team and we made it to the regional quarterfinals game. Our team won the district championship
- The team record was 28-4.

2002 – 2004 **Huntington Independent School District (Class AAAA)**

Elementary Assistant Principal/Coach

- We were an “Exemplary Campus” for 2 years.

2001 – 2002 **Ranger Independent School District (Class AA)**

Secondary Principal/Coach

- Inherited a “low performing campus” and received “Recognized” status in our first year.
- Developed UIL academics and we had the “State Champion” Biology student in our first year. Also, we won the UIL Academic District Championship.
- Coached the varsity boys basketball team and we finished with a 24-6 record. The first time the team made post season since 1972.

2000-2001 **Campbell Independent School District (Class AA)**

Elementary Principal

1997 – 2000 **East Texas Baptist University (Division II)**

Men's Basketball Coach

- Played collegiately at East Texas Baptist University
- Played at the National Tournament in Indiana in 1999
- Finished 8th in the nation

1986 – 1997 **Troup Independent School District (Class AAA)**

Men's Basketball Coach

- 2 Texas State Championships
- 7 State Tournament appearances in 11 years
- 11 straight district championships / No home losses in 11 years
- 118 consecutive district wins / 10 years of 30+ wins
- 462 – 35 career coaching record
- State "Coach of the Year" in 1993
- East Texas "Coach of the Year" 6 times

1981-1986 **Big Sandy Independent School District (Class AA)**

Teacher / Coach

SPECIAL INTERESTS

Ministering to senior citizens (nursing homes and food banks)

Playing the piano and singing (Music Minister)

Coaching Youth sports teams (Basketball and Baseball)

Organizing Community Events (for schools)

Jogging / tennis / golf