

Bossier Parish School Board
 "An equal opportunity employment agency"
ADMINISTRATIVE APPLICATION for Superintendent
 (Please type—rev. 2016)

Name Gisele Proby-Bryant SS# _____
 Mailing Address _____ Phone No. HOME/CELL _____
 Date of Application April 12, 2016

EDUCATION

Degree	Bachelor of Arts	Area	Speech, Language, Hearing Specialist	University	Northwestern State University
Degree	Master of Arts	Area	Special Education/Speech Pathology	University	Northwestern State University
Degree	Master's Degree Plus 30 Graduate Hours	Area	Educational Leadership/Supervision	University	Centenary College and Louisiana Tech

LOUISIANA CERTIFICATE HELD (If you are from outside the Bossier Parish School System, please attach a copy of your teaching certificate.)

Type A Life, Valid Number 046469 Date Issued April 21, 1987

AREAS OF CERTIFICATION


Speech, Language, Hearing Specialist, Elementary School Principal, Supervisor of Student Teaching
Principal, Parish or City School Supervisor, Director of Special Education, Parish/City School Supervisor of Instruction
School Superintendent, Child Search Coordinator, Educational Leader - Level 2

TEACHING AND/OR ADMINISTRATIVE EXPERIENCE

Parish	Bossier	No. of Yrs.	32	Job responsibility	Speech Therapist/Pathologist, Pupil Appraisal
Parish		No. of Yrs.		Job responsibility	SPED Coordinator, Compliance Manager Assistant Principal, Principal, Director of Adult Ed
Parish	ARC Caddo-Bossier (formerly C-BARC)	No. of Yrs.	3	Job responsibility	Speech Therapist/Pathologist
Military Service:	N/A	No of Yrs.		Branch	

PRESENT TEACHING OR ADMINISTRATIVE ASSIGNMENT

Location Bossier Parish School Board Evaluation Center Job Responsibility Director of Special Education/Interim Director of Federal Programs


 **Applicant Signature

NOTE:

Please include a resume when submitting your application.

All certifications must be on the teaching certificate and all qualifications must be met at the time of application before an applicant can be considered for the job position.

Gisele Proby-Rivant

EXPERIENCED DISTRICT ADMINISTRATOR / SCHOOL PRINCIPAL / CERTIFIED MENTOR / EDUCATIONAL LEADER

Dedicated, driven leader equipped with creative and insightful ability to formulate innovative ideas and techniques to achieve organizational goals, as well as overcome academic, fiscal, and growth challenges.

- ❖ **Extensive experiences** in the development, growth and leadership of personnel and accomplished in identifying and aligning resources to support continuous improvement.
- ❖ **Proven leadership ability** with unparalleled experience as a district and department administrator, principal, teacher and mentor.
- ❖ **Effective communicator**; committed to working with people of diverse cultures and organizational backgrounds, as well as guiding students to reach their learning goals and objectives.

EDUCATION

- Master's Degree Plus 30 Graduate Hours Centenary College and Louisiana Tech
- Master of Arts Degree Northwestern State University
- Bachelor of Arts Northwestern State University

PROFESSIONAL CERTIFICATIONS (LOUISIANA)

- School Superintendent
- Educational Leadership Level 2
- Child Search Coordinator
- Parish or City School Supervisor
- Director of Special Education
- Supervisor of Student Teaching
- Parish or City Supervisor of Instruction
- Elementary Principal
- Secondary Principal
- Speech, Hearing, and Language Specialist

LICENSURE

Speech-Language Pathology-Valid License Number 1998
Louisiana Board of Examiners for Speech Pathology and Audiology

PROFESSIONAL EXPERIENCES

- Bossier Parish Schools,
Interim Director of Federal
Programs
October 2012-Present
- Bossier Parish Schools,
Director of Special Education
July 2010-Present
- Bossier Learning Center
Adult Education/Literacy
Program, Visually Impaired,
and Hospital/Homebound
July 2008-June 2010
- Principal-T. O. Rusheon
Middle School
June 2000-June 2008
- Interim Principal-Bossier High School
March 2006-June 2006
- Assistant Principal-T. O. Rusheon Middle School
July 1995-June 2000
- Bossier Parish Compliance Manager
July 1994-June 1995
- Bossier Parish Special Education Coordinator
June 1990-June 1994
- Special Education Pupil Appraisal Team
June 1988-July 1990
- Speech Pathologist Bossier Schools
September 1984-May 1988
- Speech Pathologist ARC Caddo-Bossier
August 1981-August 1984

PROFESSIONAL ACTIVITIES

- Louisiana Educational Leadership Induction Program-Region VII District Mentor 2007-2013
- Mentor Designee for the Louisiana Principal Induction Program serving Bossier Schools 2004-2007
- Gifted & Talented LDOE Task Force
- Louisiana Association of Special Education Administrators (LASEA) Executive Board (2011-2016)
- Task Force Member for Alliance for Education Lead for Learning Initiative

PROFESSIONAL ORGANIZATIONS

- Louisiana Association of Special Educators (LASEA) Executive Board Minority Member-at-Large
- Louisiana Association of School Administrators (LASE)
- Phi Delta Kappa Shreveport Bossier Chapter-Past President (PDK)
- Louisiana Speech and Hearing Association (LSHA)

COMMUNITY

- Step Forward
- Bossier Schools Early Childhood Lead Agency Point of Contact (connecting over 25 business partners)
- Optimist Club of Bossier
- International Women of Community Renewal/We Care
- Delta Sigma Theta Sorority, Inc. (Lifetime Member)
- Northwestern State University Alumni
- American Legion Ladies Auxiliary Unit 14
- ARC Caddo-Bossier (formerly C-BARC)
- Member of the New Boggy Baptist Church
- Northwest Louisiana Community Coalition Literacy Organization, Past Chair
- ARC Caddo-Bossier (formerly C-BARC) Board of Directors

PUBLICATIONS/GUEST COLUMNIST

- Leading the Way-Louisiana Department of Education-2007
- Forum News—2003
- Shreveport Times Newspaper, 2002, We Must Be Prepared for Change.

RECOGNITIONS/AWARDS

- 2015-Selected to serve as a LDE Early Learning System Fast Track Trainer (Birth to 5)
- 2014-Awarded Early Childhood Act 3-\$150,000 (Bossier Lead Agency Project Manager)
- 2012-Awarded Project AIRS-\$350,000 Grant (\$50,000 provided for each Bossier Middle School)
- 2011-Received Louisiana Speech, Language and Hearing Association State Recognition Award
- 2008-Awarded \$750,000 Adult Education Basic Grant
- 2008-Awarded \$68,861 8(g) Grant Recipient
- 2008-Women's Keynote Speaker for United Auto Workers General Motor Assembly Plant
- 2008-Black History Speaker for Horseshoe/Harrah's Casino
- 2006-Member of the first class of school leaders to receive the Prestigious Louisiana Educator Excellence Award/Cecil Picard Honoree State Principal Finalist
- 2005-Selected Louisiana Regional VII Middle School Principal for the Year and state finalist
- 2005-Bossier Middle School Principal of the Year
- 2004-Appointed Representative Louisiana Association of Schools Executives (LASE)
- 2002-Appointed as Regional Louisiana Educational Leader Induction Program Mentor for Principals and Assistant Principals (directly responsible for training and mentoring 65% of the current principals, and assistant principals serving Bossier Parish Schools)
- 2003-Received Phi Delta Kappa Service Key-Shreveport-Bossier Chapter 1213
- 2002 & 2003-\$100,000.00 8 (g) Grant Recipient
- 2001-Selected Woman of the Year-American Business Women's Association (ABWA)
- 2001-Selected Volunteer of the Year by Quota International of Bossier
- 2002-Received Earl K. McKenzie Leadership Award (PDK)
- 1979-Selected as a Distinguished Member of Who's Who Among Colleges and Universities Students Northwestern State University, Natchitoches, LA