

TOWNSQUARE LICENSE, LLC

**Victoria Employment Unit
KIXS(FM), KLUB(FM), KQVT (FM)***

*Townsquare Media Victoria also programs KTXN-FM, Victoria, TX, pursuant to a local marketing agreement

EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

I. VACANCY LIST

See Section II, **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Director of Content	1,2	11
Account Executive (Media and Digital Sales)	1,2,4	1
Account Executive (Media and Digital Sales)	1,2,4	4

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Website Job Page	No	12
2	Indeed.com	No	21
3	Market Outreach	No	0
4	LinkedIn.com	No	9
5	KIXS, KLUB, KQVT On-Air Advertisements	No	0
6	Texas Association of Broadcasters 502 E. 11 th Street, Suite 200 Austin, Texas 78701 https://www.tab.org/job-bank	No	0
7	University of Houston – Victoria Career Development Center 3007 N. Ben Wilson Victoria, TX 77901 361-570-4146	No	0
8	Townsquare Media Victoria Internal Posting 107 North Star Drive Suite 110 Victoria, Tx 77901	No	0
9	Careerbuilder.com	No	0
10	Glassdoor (via Greenhouse)	No	0
11	Referrals	No	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			43

III. RECRUITMENT INITIATIVES

The Victoria Employment Unit plans to complete the required number of initiatives over the next 12 months.