

**TOWNSQUARE LICENSE, LLC.
WICHITA FALLS EMPLOYMENT UNIT**

KNIN-FM, KBZS-FM, KWFS-FM, KWFS-AM

EEO PUBLIC FILE REPORT

Covering the Period from April 1, 2021 -March 31, 2022

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Full Time Positions by Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	5, 4, 2	5
Account Executive	5, 4, 2	5
Account Executive	5, 4, 2	5
Account Executive	1	1
Account Executive	5, 4, 2	5
On Air Host	5, 4, 2	5

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Networking – Referred from a competitor	NO	1
2	Townsquare Media Website	NO	0
3	KNIN-KBZS-KWFS AM/FM On Air and On Line Announcements 2525 Kell Blvd Suite 200, Wichita Falls, TX 76308 (940) 763-1111	NO	0
4	Indeed.com (via Greenhouse)	NO	80
5	Linkedin.com (via Greenhouse)	NO	87

TOTAL

168

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship program	A high school intern has been working at WFISD since April 1, 2021. He has been learning multiple positions within our group and we have talked with him about what opportunities there are in broadcasting. We will continue this initiative through the end of the school year in 2022.
2	Participated in Activity to Disseminate information about Employment Opportunities in Broadcast	On 12/17/2021 we hosted and participated in Hospice Radio Day. This event takes place at our stations, and the public is encouraged to come to the station to provide donations, and to learn about careers in broadcasting. We had multiple people from grade school age to semi-retired come up and take a tour of our facilities. We talked about each roll and what opportunities there are currently, and in the future available within our group.
3		
4		
5		