

**Townsquare Media Texarkana License, LLC
 KKYR-FM, KPWW(FM), KYGL(FM), KMJI(FM) & KOSY(AM)
 EEO PUBLIC FILE REPORT
 February 1, 2020 – January 31, 2021**

I. VACANCY LIST

Job Title	Recruitment Source (“RS”) Used to Fill Vacancy	RS Referring Hiree	Interviewees per vacancy
Account Executive	12-15	15	3
Senior Media & Digital Executive	12-15	14	4

**See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.*

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Texas A&M	N	0
2	Church On The Rock	N	0
3	Texarkana Chamber of Commerce	N	0
4	Texarkana College	N	0
5	University of Arkansas, Pine Bluff	N	0
6	Greater Texarkana Workforce Center	N	0
7	Greater Texarkana Chapter of the N.A.A.C.P.	N	0
8	University of Arkansas Community College	N	0
9	Little River Chamber	N	0
10	Quachita Baptist University	N	0
11	Henderson State University	N	0
12	All radio station websites: www.kkyr.com , www.kygl.com , www.mymajic933.com , www.power959.com www.kosy790am.com	N	2
13	Indeed.com (via Greenhouse)	N	3
14	Glassdoor.com (via Greenhouse)	N	1
15	Townsquaremedia.com	N	1
16	LinkedIn.com	N	0
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		7

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Townsquare Media attended this webinar for training on FCC EEO obligations on January 13, 2021.
2	Participated in Job Fair	Townsquare Media participated in a virtual job fair that was held April 9, 2020 by Ouachita Baptist University. Availability to interact online with potential candidates and accept resumes.
3	Participated in Job Fair	Townsquare Media participated in a virtual job fair that was held November 5, 2020 by the Texas Workforce Commission. Availability to interact online with potential candidates and accept resumes.