

**Townsquare Media Texarkana License, LLC  
 KKYR, KPWW, KYGL, KMJI & KOSY  
 EEO PUBLIC FILE REPORT  
 February 1, 2019 – January 31, 2020**

**I. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Source (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>	<b>Interviewees per vacancy</b>
<b>Account Executive</b>	<b>1-13</b>	<b>13</b>	<b>3</b>
<b>Production Director</b>	<b>1-13</b>	<b>13</b>	<b>4</b>
<b>Account Executive</b>	<b>1-13</b>	<b>15</b>	<b>2</b>
<b>Account Executive</b>	<b>1-13</b>	<b>12</b>	<b>2</b>
<b>Account Executive</b>	<b>1-13</b>	<b>13</b>	<b>2</b>

*\*See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.*

## II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Texas A&M	N	0
2	Church On The Rock	N	0
3	Texarkana Chamber of Commerce	N	0
4	Texarkana College	N	0
5	University of Arkansas, Pine Bluff	N	0
6	Greater Texarkana Workforce Center	N	0
7	Greater Texarkana Chapter of the N.A.A.C.P.	N	0
8	University of Arkansas Community College	N	0
9	Little River Chamber	N	0
10	Quachita Baptist University	N	0
11	Henderson State University	N	0
12	All radio station websites: <a href="http://www.kkyr.com">www.kkyr.com</a> , <a href="http://www.kygl.com">www.kygl.com</a> , <a href="http://www.mymajic933.com">www.mymajic933.com</a> , <a href="http://www.power959.com">www.power959.com</a> <a href="http://www.kosy790am.com">www.kosy790am.com</a>	N	1
13	Indeed.com (via Greenhouse)	N	11
14	Townsquaremedia.com	N	0
15	LinkedIn.com	N	1
	<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>		<b>13</b>

### III. RECRUITMENT INITIATIVES

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	<b>Participation in Job Fair</b>	<b>Expo presented by Workforce Solutions Northeast Texas on April 16<sup>th</sup>, 2019. The stations' Director of Sales &amp; Operations Manager attended and accepted resumes' and applications.</b>
<b>2</b>	<b>Hosted &amp; Participation in Job Fair</b>	<b>The drive thru job fair on September 23, 2019 was presented by Townsquare Media-Texarkana, who also participated in the job fair. Sponsors/participants in the fair provided written job opening information plus promotional items and/or bags to put all sponsors material in. The fair was held at various locations for specific time periods to make it easier for job seekers to get the information quickly and efficiently – they were not required to exit their vehicles. Townsquare Media had an account executive at each location to distribute the bags and answer any questions about the businesses and Townsquare Texarkana.</b>
<b>3</b>	<b>Participation in Job Fair</b>	<b>Texas Workforce Commission, Workforce Solutions Northeast Texas on November 7th, 2019 held their annual statewide job fair. The stations' Operations Manager attended and accepted applications.</b>