

Townsquare License, LLC
Lake Charles Employment Unit
KJEF(AM), KNGT(FM), KHLA(FM), KTSR(FM), KJMH(FM), KLCL(AM)
EEO PUBLIC FILE REPORT
(2/1/22-1/31/23)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	6,8	6
Account Executive	6,8	8
Director of Content	1,6	6
Business Development Representative-Ignite	6,8	6

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Sources Townsquaremedia.com (via Greenhouse)	No	2
2	McNeese State University Career Services	No	0
3	Diversity Jobs	No	0
4	Sales Seminar	No	0
5	Calcasieu Workforce	No	0
6	LinkedIn.com (via Greenhouse)	No	10
7	LA Broadcasters Association Local & National	No	0
8	Indeed.com (via Greenhouse) Indeed.com	No	10
9	Glassdoor (via Greenhouse) Glassdoor.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			22

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in educational events or programs relating to career opportunities in broadcasting.	<p>On December 2, 2022, The Leadership Center for the Youth visited the Lake Charles Studio as part of their Career Exploration Program. The students were shown how live shows are broadcast and how the DJ's receive their news and vital information for their shows. After the tour the students were able to ask the DJ's questions about broadcast radio and the industry. Director of Content participated in this initiative.</p>
2	Participation in other activities designed to further the goal of disseminating information about broadcast opportunities to candidates	<p>On Saturday, February 12, 2022, the Unit participated in the Louisiana Association of Broadcasters (LAB) Student Career Workshop & Job Fair at the LSU Student Union Royal Cotillion Ballroom in Baton Rouge, Louisiana. It was a five-hour event from 8am until 1pm.</p> <p>This career fair was held in conjunction with LAB's annual Student Career Workshop. Each company's participation included advance promotion of the career fair on their respective stations and other distribution channels, interaction with career fair attendees, and in some cases on the spot interviews.</p> <p>Director of Sales participated in this initiative.</p>