

TOWNSQUARE LICENSE, LLC
Abilene Employment Unit
KEAN-FM, KEYJ-FM, KMWX-FM, KSLI-AM, KULL-FM, KYYW-AM
EEO PUBLIC FILE REPORT
April 1, 2022 – March 31, 2023

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Brand Manager	11	11
Account Executive	2, 4, 6	5
Digital Sales Lead	11	11

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media, Abilene, LLC internal posting	No	0
2	Townsquare Media, Abilene, LLC external market posting (station websites, via Greenhouse)	No	0
3	Townsquare Media, Abilene, LLC Radio Ads KEAN, KEYJ, KMWX, KSLI, KULL, KYYW	No	0
4	Indeed.com (via Greenhouse)	No	0
5	Indeed.com sourcing	No	1
6	Linkedin.com (via Greenhouse)	No	0
7	Linkedin.com sourcing	No	0
8	Facebook.com	No	0
9	Glassdoor.com	No	0
10	Diversity Jobs	No	0
11	Market President Referral	No	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			3

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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The new Market President participated in a webinar for training on FCC EEO obligations on March 22, 2023.
Hosting of job fair.	On March 29, 2023, stations hosted a job fair. Market President held on site interviews for candidates interested in jobs in broadcasting and provided employment information to candidates. The stations ran on-air promotions leading up to the job fair from March 23 rd through March 29 th .