

**TOWNSQUARE LICENSE, LLC.  
 ABILENE EMPLOYMENT UNIT  
 KEAN-FM, KEYJ-FM, KMWX-FM, KSLI-AM, KULL-FM, KYYW-AM  
 EEO PUBLIC FILE REPORT**

**Covering the Period from April 1, 2021 -March 31, 2022**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Full Time Positions by Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Market President	1, 2, 4, 5, 7	9
Account Executive	2, 4, 5, 7, 8	2
Digital Managing Editor	1, 2, 3, 4, 5, 7	4
Account Executive	2, 4, 5, 7, 8, 9	4
Account Executive	2, 4, 5	4
Account Executive	2, 4, 5	2
Account Executive	2, 4, 5	4

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media, Abilene, LLC-internal posting 3911 S 1st St Abilene, TX 79605	NO	0
2	Townsquare Media, Abilene, LLC-external market posting (station websites)	NO	45
3	Townsquare Media, Abilene, LLC-Radio Ads KEAN, KEYJ, KMWX, KSLI, KULL, KYYW 3911 S 1ST Abilene, TX 79605	NO	3
4	Indeed.com (via Greenhouse)	NO	53
5	Linkedin.com (via Greenhouse)	NO	14
6	Facebook.com	NO	0
7	Glassdoor.com	NO	2
8	DiversityJobs	NO	2
9	Referral	NO	7

**TOTAL**

**126**

### III. RECRUITMENT INITIATIVES

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Mentoring program for personnel	Mentoring program created Director of Sales to acquire skills for promotion.
2		
3		