

**EEO PUBLIC FILE REPORT**  
**Townsquare License, LLC**  
**Yakima Employment Unit**  
**KIT(AM), KATS(FM), KDBL(FM), KMGW(FM), KFFM(FM)**  
**October 1, 2023 – September 30, 2024**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Date Filled</b>	<b>Public Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>Number of Interviewees Referred by Each Source</b>	<b>RS Referring Hiree</b>
Account Executive	2/7/2024	1, 2, 3, 4	RS 1 – 2 Total: 2	1

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a> - career page (via Greenhouse)	N	2
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	0
<b>TOTAL INTERVIEWS</b>			<b>2</b>

**EEO PUBLIC FILE REPORT**  
**Townsquare License, LLC**  
**Yakima Employment Unit**  
**KIT(AM), KATS(FM), KDBL(FM), KMGW(FM), KFFM(FM)**  
**October 1, 2023 – September 30, 2024**

**Section 3. Recruitment Initiatives**

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1	Participation in a job fair by station personnel with substantial responsibility for hiring decisions	On February 6, 2024, the Market President and Director of Sales participated in the “Jobs in the Air” job fair sponsored by South Central Workforce. The event was held at the Yakima Convention Center with over 660 job seekers in attendance.
2	Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Three (3) market employees participated in a four-day “Top Gun” training program (120 minutes each day) which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their career. Specifically, the Director of Sales participated in the training from November 14, 2023 through November 17, 2023; an Account Executive participated from March 19, 2024 through March 22, 2024, and another Account Executive participated from June 11, 2024 through June 14, 2024.
3	Participation in events sponsored by organizations representing groups present in the community interested in broadcast employment issues.	On August 2, 2024, Assistant Digital Managing Editor/On-Air Host participated as a panelist at the National Association of Black Journalists (NABJ) convention.
4	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On August 6, 2024, the Market President participated in an internal compliance training provided by the legal and human resources departments of Townsquare. The training was approximately 1 hour in length and covered topics such as broad recruitment and FCC obligations and compliance. The training also covered areas of internal process to ensure compliance with the Company’s EEO practices.
5	Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	On July 17, 2024, the market’s Brand Manager, Director of Content, an On-Air Host, and Assistant Digital Managing Editor/On-Air Host all participated in a “Master Class” on content creation designed by Townsquare to train content creators and promote their advancement within the company. The training included a review of the current landscape, strategies for building your brand, among other topics.