

EEO PUBLIC FILE REPORT
Townsquare Media Lawton License, LLC
KLAW-FM, KVRW-FM, KZCD-FM
02/01/18 – 01/31/19

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
Account Executive	1, 3, 4, 5, 6, 7	6 7 (hired two people for this vacancy)

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	KLAW/KZCD/KVRW 626 SW D Avenue Lawton, OK 73501 580-581-3600 Vacancy Announcements broadcast over the air and posted to the station's website.	No	7 – AE
2	Great Plains Technology Center, Employment Advisor 4500 SW Lee Blvd. Lawton, OK 73505 sleavell@greatplains.edu 580.250.5684	No	0 – AE
3	Glassdoor Glassdoor.com	No	0 – AE
4	Townsquaremedia.com	No	0 – AE
5	Linked In	No	0 - AE
6	Indeed Indeed.com	No	1 – AE
7	Office of Student Development/Career Services Cameron University 2800 W. Gore Blvd.	No	1 - AE

	North Shepler, Rm 314 Lawton, OK 73505		
8	OAB 6520 N. Western, Ste 104 OKC, OK 73118	No	0 – AE
9	University of Central Oklahoma Career Services 100 N. University Drive Edmond, OK 73118	No	0 - AE
Total Number of Interviews over 12-month period: 09			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in Job Fair	Station personnel who have substantial responsibility in the making of hiring decisions participated in the Red River Career Expo hosted by Cameron University on Thursday, 2/15/18, 12:30 pm – 3:30 pm.
Participation in Job Fair	Station personnel who have substantial responsibility in the making of hiring decisions participated in Spring Job Fair at Great Plains Technology Center on Wednesday, April 18, 2018 from 9:30 am to 2:30 pm to share information for students interested in broadcasting careers or internship opportunities.
Participation in Job Fair	Station personnel who have substantial responsibility in the making of hiring decisions participated in the Cameron University CU Opportunity Fair on Wednesday, 9/21/18, 10 am – 12 noon at McMahon Centennial Complex – 2 nd Floor, McCasland Ballroom.
Hosted a Job Fair	Station personnel who have substantial responsibility in the making of hiring decisions interviewed candidates on Thursday, September 6, 2018 from 9:15 am to 5:15 pm at Townsquare Media offices for general recruitment to fill our talent bank for account executives.
Training Program	Training program provided by Center for Sales Strategy enabling station personnel to acquire skills that could qualify them for higher positions
Management / Staff Training	Management participated in training program for “A Manager’s Guide to Diversity, Inclusion, and Accommodation” and “Workplace Harassment Prevention for Managers / Staff” in June/July, 2018.
Intern	Cameron University student was an intern from 1/8/18 – 5/4/18 learning job skills in programming and sales Staff” in June/July, 2018.