

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Amarillo Employment Unit
KATP(FM), KMXJ-FM, KPRF(FM), KXSS-FM, KIXZ(AM)
April 1, 2025 to March 31, 2026

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive	7/16/2025	1, 2, 3, 4	RS 2 – 2 RS 3 – 1 Total: 3	2

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	2
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	0
TOTAL INTERVIEWS			3

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Participation in a job fair by station personnel with substantial responsibility for hiring decisions	On April 8, 2025, a hiring manager participated in the 2025 Spring Amarillo Job Fair at the Amarillo Civic Center. The event, hosted by Workforce Solutions Panhandle, brought together more than 80 employers and local job seekers. The EU's participation supported broad outreach and recruitment efforts by promoting employment opportunities and engaging directly with members of the community about careers in radio and media.
2	Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment	The station began hosting an unpaid student intern on September 2, 2025 from Canyon High School, through Canyon Independent School District's Practicum of Business Management, PRO Internship Program. The student visited the station three days per week for approximately one hour. He was managed by a senior Account Executive and received exposure and training in broadcast operations, marketing, and digital media. The internship is scheduled to end May 15, 2026.

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3	Participation in a job fair by station personnel with substantial responsibility for hiring decisions	On October 7, 2025, a hiring manager participated in the 2025 Fall Amarillo Job Fair at the Amarillo Civic Center. The hiring manager met with job seekers to discuss employment opportunities and recruitment needs, supporting the company's outreach and hiring efforts within the local community.
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