

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Pittsfield Employment Unit
WBEC(AM), WBEC-FM, WNAW(AM), WUPE(AM),* WUPE-FM, WSBS(AM)
December 1, 2024 – November 30, 2025

* The license for WUPE(AM) was cancelled on March 25, 2025.

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
No vacancies filled during the reporting period.				

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	0
TOTAL INTERVIEWS			0

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
<p>This employment unit was required to perform two points worth of outreach initiatives during the two-year period covering December 1, 2023 to November 30, 2025. The Unit engaged in a number of outreach initiatives. For a summary, see the EEO public file report for December 1, 2023 to November 30, 2024.</p>	