



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

If the parties wish to discuss voluntary resolution, the Bureau has the option of adding up to 45 days to conduct its informal investigation.

The Human Rights Bureau is committed to working with the parties on voluntarily resolving discrimination complaints. If you are interested in voluntary resolution, please discuss this with your investigator. It could be that the investigator will be able to facilitate an agreement or that the Bureau can assign a different staff member to facilitate an agreement.

ANY AGREEMENT MUST BE VOLUNTARY.

Why choose voluntary resolution?

- ❖ Saves time
- ❖ Saves resources
- ❖ Allows the parties to direct the outcome

By statute, the Bureau is obligated to informally investigate.

If at any point, a party or parties do not feel the resolution agreement is voluntary – let the investigator or the Bureau Chief know – and the Bureau will simply continue with its informal investigation and issue a finding.

Montana Human Rights Bureau

P.O. Box 1728

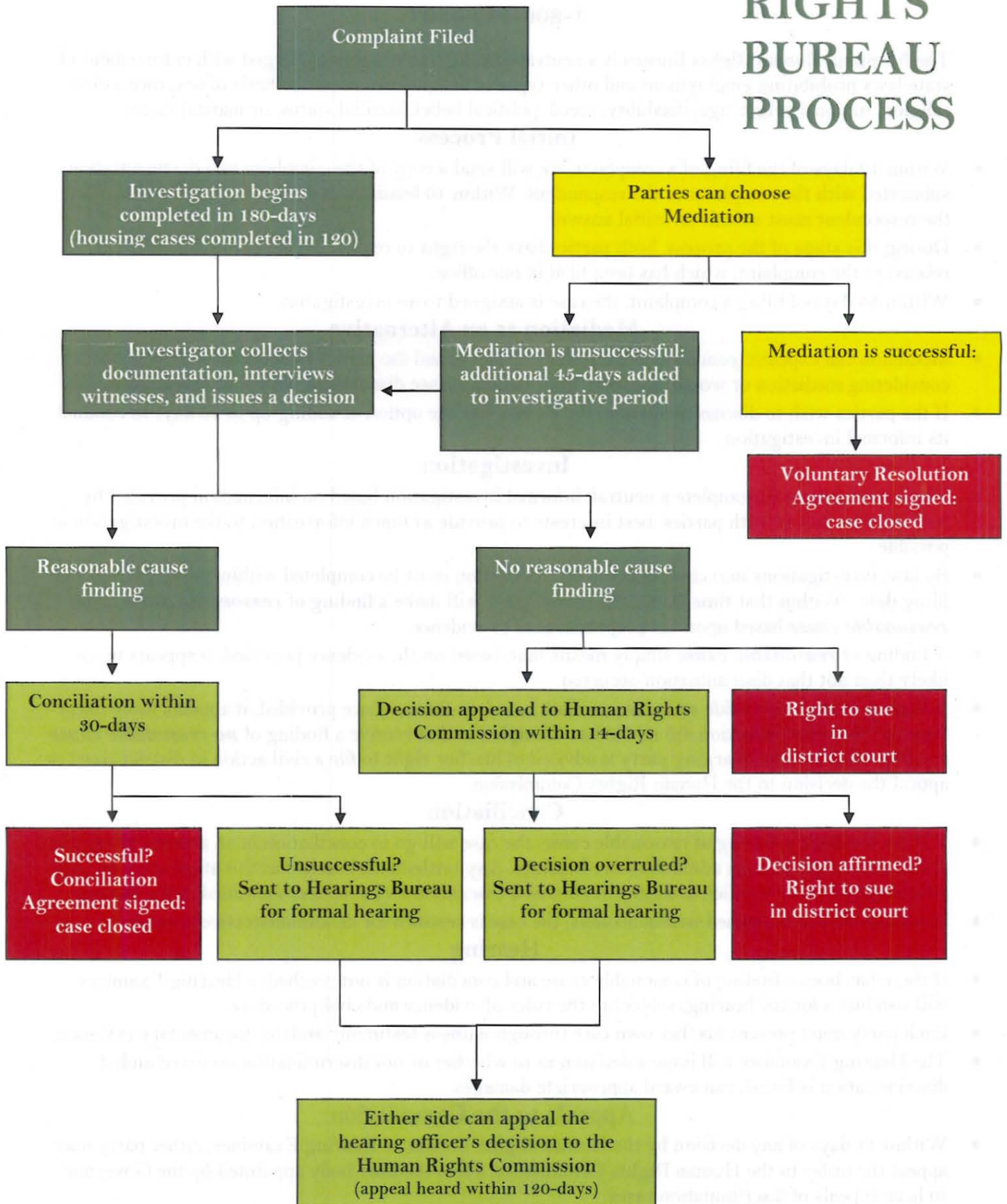
Helena, MT 59624-1728

(406) 444-2884 or 1-800-542-0807

www.montanadiscrimination.com

TTY (406) 444-9696 or Relay Service 711

HUMAN RIGHTS BUREAU PROCESS



Please note Montana Human Rights Bureau does not award damages.