

**TOWNSQUARE LICENSE, LLC**  
**Victoria Employment Unit**  
**KIXS(FM), KLUB(FM), KQVT(FM), KTXN-FM\***

\*Townsquare acquired KTXN-FM effective 8/15/2024.

**April 1, 2024 to March 31, 2025**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Date Filled</b>	<b>Public Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>Number of Interviewees Referred by Each Source</b>	<b>RS Referring Hiree</b>
Market President	5/15/2024	Exigent circumstance	<u>RS 7 – 1</u> Total: 1	7

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a> - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	1
<b>TOTAL INTERVIEWS</b>			<b>1</b>

**Section 3. Recruitment Initiatives**

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	On June 18, 2024, an On-Air Personality participated in the STEM Career Showcase at O'Connor Elementary School from 9-10:30am. The fair was put together for 2 <sup>nd</sup> -5 <sup>th</sup> graders with the goal of exposing them to various STEM careers.