

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Killeen-Temple Employment Unit
KOOC(FM), KSSM(FM), KUSJ(FM), KLTD(FM), KTEM(AM)
April 1, 2024 to March 31, 2025

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Morning Show Co-Host/Digital Content Writer – KUSJ-FM	10/21/2024	1, 2, 3, 4	RS 1 – 4 RS 2 – 2 Total: 6	1
Senior Account Executive	1/2/2025	1, 2, 3, 4	RS 7 – 1 Total: 1	7

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	4
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	2
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	1
TOTAL INTERVIEWS			7

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Training program designed to enable station personnel to acquire skills that could qualify them for higher level positions	An Account Executive participated in a P1 Plus training program sponsored by the Texas Association of Broadcasters. The training began January 20, 2025 and continued for 7-weeks. P1 Plus Training is a seller success program that empowers sellers with the best tools, resources, and support to ensure growth and success. The program includes comprehensive training, online development, and live weekly sessions.