EEO PUBLIC FILE REPORT
Townsquare License, LLC
Binghamton Employment Unit
WHWK(FM), WAAL(FM), WWYL(FM), WNBF(AM)
February 1, 2025 to January 31, 2026
(Amended October 20, 2026)

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive No. 1	4/7/2025	1, 2, 3, 4	RS 2 – 1 Total: 1	2
Account Executive No. 2	9/19/2025	1, 2, 3, 4	RS 3 – 1 RS 6 – 2 Total: 3	3

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	1
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	2
7	Employee Referral	N	0
	TOTAL INTERVIEWS		**4**

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Hosted a job fair	The station hosted a Job Fair on Thursday, May 8, 2025, from 10:00 a.m. to 2:00 p.m. at the Broome County Regional Farmers Market in Binghamton. The event was promoted through on-air broadcast advertising across multiple stations, website listings, and mobile app alerts sent to listeners in the days leading up to the event. Local businesses and organizations were invited to participate and connect directly with job seekers. Participating employers included healthcare providers, logistics companies, human services agencies, and government organizations, offering positions ranging from entry-level to professional roles. The Market President coordinates this event and attends with various Account Executives within the EU.

2	Hosted a job fair	On August 20, 2025, the station hosted a Job and Career Fair at the Broome County Regional Farmers Market in Binghamton, NY, from 10:00 a.m. to 2:00 p.m. The event was promoted through on-air broadcast advertising across multiple stations, website promotion, and social media outreach. Local businesses and organizations were invited to participate and connect directly with job seekers in the community. Participating employers included healthcare providers, transportation companies, human services agencies, and other local businesses recruiting for a wide range of positions. The event provided community members with face-to-face access to employers actively hiring in the Southern Tier region. The Market President coordinates this event and attends with various Account Executives within the EU.
3	Hosted a job fair	On January 28, 2026, the station hosted a Job and Career Fair at the Center Court at Oakdale Commons in Johnson City, NY, from 11:00 a.m. to 2:00 p.m. The event was promoted through on-air broadcast advertising across multiple stations, website promotion, and social media outreach. Local businesses and organizations were invited to participate and connect directly with job seekers in the community. The Market President coordinates this event and attends with various Account Executives within the EU.