

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Twin Falls Employment Unit
KEZJ-FM, KLIX-FM, KLIX(AM), KSNQ(FM)
June 1, 2024 to May 31, 2025

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Radio Host/ Digital Content Writer - KEZJ	5/1/2025	1, 2, 3, 4, 9-24	RS 1 – 3 RS 2 – 2 Total: 5	1

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	3
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	2
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	0
8	On-Air Announcements	N	0
9	Idaho Department of Labor Labor.idaho.gov	N	0
10	Idaho State Broadcasters Association 1674 W Hill Road, #3 Boise, ID 83702	N	0
11	Church of Jesus Christ.org	N	0
12	Idaho Department of Employment 420 Falls Avenue Twin Falls, ID 83301	N	0
13	Center for New Directions PO Box 1238 Twin Falls, ID 83301	N	0
14	College of Southern Idaho Career Placement PO Box 1238 Twin Falls, ID 83301	Y	0
15	College of Southern Idaho International & Multicultural Students Club PO Box 1238	Y	0

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	Twin Falls, ID 83301		
16	College of Southern Idaho Latinos Unidos PO Box 1238 Twin Falls, ID 83301	N	0
17	Idaho Migrant Council 1139 Falls Avenue, Ste. B Twin Falls, ID 83301	Y	0
18	Idaho Commission on Hispanic Affairs 304 W Jefferson Street, #235 Boise, ID 83720	N	0
19	Boise State University Career Center 1173 University Drive Boise, ID 83701	N	0
20	ISU Career Center 921 S 8 th Stop 8108 Pocatello, ID 83209	N	0
21	Easter Seals – Goodwill 510 Arthur Street, Ste. B Caldwell, ID 80605	Y	0
22	LDS JOBS.ORG 726 Cheney Drive Twin Falls, ID 83301	N	0
23	University of Idaho Career Services 322 E. Front Street, Suite 190 Boise, ID 83702	N	0
24	Colorado Media School 404 S. Upham Street Lakewood, CO 80226	Y	0
TOTAL INTERVIEWS			5

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	On May 20, 2025, the Market President hosted a group of students from the Hire Learning Program at Canyon Ridge High School. The students toured the studio and had a discussion about different opportunities and careers in broadcasting.