

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Atlantic City Employment Unit
WENJ-FM, WFPG, WPGG-AM, WPUR, WSJO
February 1, 2025 to January 31, 2026

Section 1. Vacancy List

Job Title	Date Filled	Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive (Senior)	2/3/2025	1, 2, 3, 4	RS 1 – 2 RS 3 – 1 Total: 3	1
Account Executive	7/28/2025	7	RS 7 – 1 Total: 1	7
Sales Assistant	12/3/2025	1, 2, 3, 4	RS 1 – 1 Total: 1	1
Account Executive	1/19/2026	1, 2, 3, 4, 6, 7	RS 2 – 1 RS 6 – 1 RS 7 – 1 Total: 3	6

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	3
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	1
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	1
7	Employee Referral	N	2
	TOTAL INTERVIEWS		8

Section 3. Recruitment Initiatives

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	Type of Recruitment Initiative	Brief Description of Activity
1	Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment	From February 4, 2025 through May 5, 2025, the EU hosted three spring interns—two from Stockton University and one from Rowan University. All interns were supervised by the Promotions Director. The interns helped with daily activities that promoted the Townsquare South Jersey stations, clients, and events. They gained experience with sports marketing with ESPN, programming, and the digital team as they garnered full complexity of media. Each intern wrote and published blog posts and executed promotions such as remotes, events, van hits, and other street team activities from start to finish. They photographed and recorded events for client recaps and social media. Each intern was in the studio twice per week for approximately four hours (eight hours weekly) and attended at least one event per week (usually on weekends).
2	Participation in a job fair by station personnel with substantial responsibility for hiring decisions	On May 6, 2025, the Market President hosted a hiring event and open house, promoted on its websites and on-air. While the promotions targeted sales professionals to grow the team rather than a specific vacancy, attendees from all backgrounds were welcomed and station employees, including the Market President, provided tours to visitors and answered general questions about broadcasting.
3	Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment	From approximately mid-May 2025 through mid-August 2025, the EU hosted six summer interns from the following universities: Penn State University, Stockton University (x2), Camden County College, Rider University, and Rowan University. All interns were supervised by the Promotions Director. The interns helped with daily activities that promoted the Townsquare South Jersey stations, clients, and events. They gained experience with sports marketing with ESPN, programming, and the digital team as they garnered full complexity of media. Each intern wrote and published blog posts and executed promotions such as remotes, events, van hits, and other street team activities from start to finish. They photographed and recorded events for client recaps and social media. Each intern was in the studio twice per week for approximately four hours (eight hours weekly) and attended at least one event per week (usually on weekends).
4	Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment	From September 15, 2025 through December 17, 2025, the EU hosted three Fall interns—two from Stockton University and one from Rowan University. All interns were supervised by the Promotions Director. The interns helped with daily activities that promoted the Townsquare South Jersey stations, clients, and events. They gained experience with sports marketing with ESPN, programming, and the digital team as they garnered full complexity of media. Each intern wrote and published blog posts and executed promotions such as remotes, events, van hits, and other street team activities from start to finish. They photographed and recorded events for client recaps and social media. Each intern was in the studio twice per week for approximately four hours (eight hours weekly) and attended at least one event per week (usually on weekends).