

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Abilene Employment Unit
KEAN-FM, KEYJ-FM, KMWX(FM), KSLI(AM)*, KULL(FM), KYYW(AM)
April 1, 2025 to March 31, 2026

*The license for KSLI was cancelled on 2/10/2026

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive No. 1	11/3/2025	1, 2, 3, 4	RS 1 – 1 RS 2 – 6 <u>RS 7 – 2</u> Total: 9	7
Account Executive No. 2	2/2/2026	1, 2, 3, 4	RS 7 – 1 <u>RS 8 – 1</u> Total: 2	7

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	1
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	6
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	3
8	Company Employee (Part-time)	N	1
TOTAL INTERVIEWS			11

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	On February 25, 2026, a Brand Manager visited Clyde High School as part of the Teacher Tribute program in partnership with Arrow Ford. He spoke with teachers and students about his career in radio, encouraged students to pursue their goals in broadcasting and other fields, and reinforced the value of education.

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2	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	On February 26, 2026, a Brand Manager visited Clyde Junior High School as part of the Teacher Tribute program in partnership with Arrow Ford. He spoke with teachers and students about his career in radio, encouraged students to pursue their goals in broadcasting and other fields, and reinforced the value of education.
3	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	On March 5, 2026, a Brand Manager visited Wylie East Intermediate as part of the Teacher Tribute program in partnership with Arrow Ford. He spoke with teachers and students about his career in radio, encouraged students to pursue their goals in broadcasting and other fields, and reinforced the value of education.
4	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	On March 5, 2026, a Brand Manager visited Wylie East Junior High School as part of the Teacher Tribute program in partnership with Arrow Ford. He spoke with teachers and students about his career in radio, encouraged students to pursue their goals in broadcasting and other fields, and reinforced the value of education.
5	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	On March 18, 2026, a Brand Manager visited Merkel Middle School as part of the Teacher Tribute program in partnership with Arrow Ford. He spoke with teachers and students about his career in radio, encouraged students to pursue their goals in broadcasting and other fields, and reinforced the value of education.