

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Abilene Employment Unit
KEAN-FM, KEYJ-FM, KMWX(FM), KSLI(AM), KULL(FM), KYYW(AM)
April 1, 2024 to March 31, 2025

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive	7/8/2024	1, 2, 3, 4	<u>RS 2 – 1</u> Total: 1	2

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	1
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	0
TOTAL INTERVIEWS			1

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	On February 4, 2025, the Market President hosted a group of students from Brownwood Independent School District who were interested in radio broadcast. The students were able to tour the facilities, take pictures, and ask questions about broadcast radio.