

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Lawton Employment Unit
KLAW(FM), KVRW(FM), KZCD(FM)
02/01/21 – 01/31/22

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
Account Executive (2)	1, 5, 6	1, 6

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	KLAW/KZCD/KVRW 626 SW D Avenue Lawton, OK 73501 580-581-3600 Vacancy Announcements broadcast over the air and posted to the station's website.	No	2 – AE
2	Great Plains Technology Center, Employment Advisor 4500 SW Lee Blvd. Lawton, OK 73505 cgraham@greatplains.edu 580.250.5684	No	0 – AE
3	Glassdoor Glassdoor.com (via Greenhouse)	No	0 – AE
4	Townsquare Media (via employee Referral)	No	0 – AE
5	Linked In (via Greenhouse)	No	1 - AE
6	Indeed Indeed.com (via Greenhouse)	No	3 – AE
7	Office of Student Development/Career Services Cameron University 2800 W. Gore Blvd.	No	0 - AE

	North Shepler, Rm 314 Lawton, OK 73505		
8	OAB 6520 N. Western, Ste 104 OKC, OK 73118	No	0 – AE
9	University of Central Oklahoma Career Services 100 N. University Drive Edmond, OK 73118	No	0 - AE
Total Number of Interviews over 12-month period: 6			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in Job Fair	Market President who has substantial responsibility in the making of hiring decisions participated in the Red River Virtual Career Expo hosted by Cameron University on Tuesday, March 9, 2021 from 10 am - 11 am.
Participation in Job Fair	Market President who has substantial responsibility in the making of hiring decisions participated in the Red River Virtual Career Expo hosted by Cameron University on Wednesday, March 10, 2021 from 2 pm – 3 pm.
Training program to enable station personnel to acquire skills that could qualify them for higher level positions	Training program provided by TSI/TSU enabling station personnel to acquire skills that could qualify them for higher positions 7/9/2021 – 8/6/2021
Training program to enable station personnel to acquire skills that could qualify them for higher level positions	Training program provided by TSI/TSU enabling station personnel to acquire skills that could qualify them for higher positions 9/27/2021 – 10/22/2021