

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Lawton License, LLC**  
**KLAW-FM, KVRW-FM, KZCD-FM**  
**02/01/20 – 01/31/21**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hire</b>
Account Executive (2)	3, 5, 6,	6

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	KLAW/KZCD/KVRW 626 SW D Avenue Lawton, OK 73501 580-581-3600 Vacancy Announcements broadcast over the air and posted to the station's website.	No	6 – AE
2	Great Plains Technology Center, Employment Advisor 4500 SW Lee Blvd. Lawton, OK 73505 <a href="mailto:cgraham@greatplains.edu">cgraham@greatplains.edu</a> 580.250.5684	No	0 – AE
3	Glassdoor Glassdoor.com (via Greenhouse)	No	2 – AE
4	Townsquare Media (via employee Referral)	No	0 – AE
5	Linked In (via Greenhouse)	No	1 - AE
6	Indeed Indeed.com (via Greenhouse)	No	16 – AE
7	Office of Student Development/Career Services Cameron University 2800 W. Gore Blvd. North Shepler, Rm 314	No	0 - AE

	Lawton, OK 73505		
8	OAB 6520 N. Western, Ste 104 OKC, OK 73118	No	0 – AE
9	University of Central Oklahoma Career Services 100 N. University Drive Edmond, OK 73118	No	0 - AE
<b>Total Number of Interviews over 12-month period: 25</b>			

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>Participation in Job Fair</b>	<b>Station personnel who have substantial responsibility in the making of hiring decisions participated in the Red River Career Expo hosted by Cameron University on Thursday, 2/20/20, 12:30 pm – 3:30 pm.</b>
<b>Participation in Job Fair</b>	<b>Signed up for the Great Plains Technology Spring Career Fair on Thursday, 4/30/20, 9:30 am – 2:30 pm. Cancelled due to COVID-19.</b>
<b>Training Program</b>	<b>Training program provided by Center for Sales Strategy enabling station personnel to acquire skills that could qualify them for higher positions</b>
<b>Management / Staff Training</b>	<b>Management participated in training program for “A Manager’s Guide to Diversity, Inclusion, and Accommodation” and “Workplace Harassment Prevention for Managers / Staff” in Sept, Oct, and Dec 2020.</b>