

**Townsquare License, LLC
Wenatchee Employment Unit
KYSN(FM), KWWW-FM, KAPL-FM, KYSP(AM),
KKWN(FM), KWNC(AM), KPQ(AM), KPQ-FM**

**EEO PUBLIC FILE REPORT
October 1, 2022 – September 30, 2023**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title/Date Hired	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Reporter (hired 1/3/2023)	1, 2, 3	2

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Townsquare Media corporate webpage www.townsquaremedia.com (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse)	N	2
3	LinkedIn (via Greenhouse)	N	0
4	Glassdoor (via Greenhouse)	N	0
5	Referral	N	0
6	Tri-Cities Journal of Business	N	0
7	Facebook	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			2

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On June 21, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.
2	Participation programs sponsored by educational institutions relating to career opportunities in broadcasting	On April 12, 2023, two station representatives (an On-Air Host and Account Executive) hosted a group of 7 th grade students from the Pioneer Middle School in the Wenatchee School District. The team broke the students into three groups, approximately six students each, and gave them a 30-minute tour of the station. During the tour the group discussed broadcasting, programming, and sales, and the students were able to ask questions about careers in broadcasting and the day-to-day operations of running a radio station.
3	Participation programs sponsored by educational institutions relating to career opportunities in broadcasting	On May 19, 2023, two station representatives (an On-Air Host and Account Executive) hosted a group of eight elementary aged students (and their parents) from the Eastmont School District. The team gave the students a 1-hour tour of the station. The purpose of the tour was to help teach the students about the world around them and the different opportunities life offers. During the tour the group discussed broadcasting, programming, and sales, and the students were able to ask questions about careers in broadcasting and the day-to-day operations of running a radio station.