



FRANKLIN COUNTY HUMAN RESOURCES DEPARTMENT

• 1016 N. 4th Avenue • Pasco, WA 99301 •
• Phone: 509-546-5813 • Fax: 509-546-5814 •
www.co.franklin.wa.us/humanresources/index.php

Leaving the County with an understaffed HR department is certainly not the legacy I wish to leave behind, however I believe this will present the County with an opportunity to find the right HR Director who will be a long term solution for the organization. I truly believe that both Margot and Devon will do great things for Franklin County in their respective HR support roles. My hope is that the organization will let them focus on fulfilling the essential functions of their positions, and delivering on the most basic and compliant of HR functions for the County such as posting of positions, processing pay changes, new hire onboardings, public records requests, A/P and payroll, support of the Disability Board and Civil Service Commission, family and medical leave administration, and workers' compensation program administration. This will leave the compensation review, labor relations, and benefits administration work without someone completing that work, however Franklin County's contracts with the Wesley Group for labor relations, and Conover for benefits administration should help to fill some of that void until a more permanent replacement can be found.

I thank you for the faith and trust you put in me, and the support you have given me during my tenure.

Please let me know if there is anything I can do before I leave. I will be leaving you a status update before I depart so you can have a rough idea of the workload that is out there for the HR department.

I wish you the best,

A handwritten signature in blue ink, appearing to read "Eric Wyant", followed by a horizontal line and a period.

Eric Wyant