

TOWNSQUARE LICENSE, LLC
Sierra Vista Employment Unit
KWCD(FM), KZMK(FM), KTAN(AM)
EEO PUBLIC FILE REPORT

June 17, 2022-May 31, 2023*

(*Townsquare License, LLC acquired the stations on June 17, 2022)

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 2, 4	1

II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media corporate webpage (via Greenhouse)	No	1
2	LinkedIn (via Greenhouse)	No	1
3	LinkedIn (sourced)	No	0
4	Indeed (via Greenhouse)	No	2
5	Indeed (sourced)	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			4

TOWNSQUARE LICENSE, LLC
Sierra Vista Employment Unit
KWCD(FM), KZMK(FM), KTAN(AM)
EEO PUBLIC FILE REPORT

June 17, 2022-May 31, 2023*

(*Townsquare License, LLC acquired the stations on June 17, 2022)

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On May 23, 2023, a new Market President participated in webinar for training on FCC EEO obligations.
2	Job Fair	On March 1, 2023, Market President participated in the University of Arizona Spring 2023 Career Day.