

EEO PUBLIC FILE REPORT
KKXX(FM), KSNN(FM), KUBC(AM)
Townsquare License, LLC
Montrose Employment Unit
***June 17, 2022 through November 30, 2022**
Townsquare License, LLC acquired the stations on June 17, 2022

Section 1. Vacancy List

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
Market President/Chief Revenue Officer	19, 21, 22	21 – 2 interviewees	19
Account Executive	Exigent Circumstances	0 interviews	Exigent Circumstances

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Y/N)	# of Interviews referred by RS over 12-Month period
(1) Townsquare Media (on-air announcements/referrals)	106 Rose Lane Montrose, CO + stations websites/Facebook pages	No	0
(2) Montrose Daily Press	3684 North Townsend Montrose, CO	No	0
(3) Gunnison Country Times	218 N. Wisconsin Gunnison, CO	No	0
(4) Delta County Independent	401 Meeker Delta, CO	No	0
(5) Daily Sentinel	734 S. 7th Grand Junction, CO	No	0
(6) Colorado Workforce Center	504 N. 1 st Montrose, CO	No	0
(7) Tvandradijobs.com	Website	No	0
(8) Radio-online.com	Website	No	0
(9) Allaccess.com	Website	No	0
(10) University of Colorado	Online listing-Career Bufs	No	0
(11) Western Colorado University	600 N. Adams St Gunnison, CO	No	0
(12) Colorado Mesa University	1100 North Ave. Grand Junction, CO	No	0
(13) Colorado State University	1062 Campus Delivery, Fort Collins, CO	No	0

(14)	Montrose Home Garden & Business Expo	Montrose County Fairgrounds Event – outreach	No	0
(15)	Craigslist	Website	No	0
(16)	CBA Virtual Job Fair	Through the CBA website	No	0
(17)	Facebook.com/Montrose and Delta Jobs	Website – Facebook.com/Montrose and Delta Jobs	No	0
(18)	Welcome Home Montrose	4 Hillcrest Plaza Way. Montrose, CO	No	0
(19)	Indeed.com	Website	No	0
(20)	Mediastaffingnetwork.com	Website	No	0
(21)	Townsquare Media Careers website (careers.townsquaremedia.com)	Website	No	2
(22)	LinkedIn.com	Website	No	0
		Total Number of Interviews over reporting period:		2

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment	Beginning on September 7, 2022 and continuing beyond the end of the reporting period, our market hosted a programming intern from Montrose High School. We worked to develop their on-air talent and prepare the student for the professional world. The intern was supervised by an On-Air Talent employee.