

EEO PUBLIC FILE REPORT
Townsquare Licensee, LLC
Great Falls Employment Unit
KMON(AM), KMON-FM, KVVR(FM), KLFM(FM), KAAK(FM)
December 1, 2022 to November 30, 2023

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive	5/2/2023	5	RS 1 - 0 RS 2 - 0 RS 3 - 0 RS 4 - 0 <u>RS 5 - 1</u> Total: 1	5

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Employee Referral	N	1
TOTAL INTERVIEWS			1

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On July 27, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.
2	Participation in programs sponsored by educational institutions relating to career opportunities in broadcasting	On August 18, 2023, the Market President attended a Boy Scout Employer Appreciation night at Voyagers Park. The EU set up a table where the MP was able to speak with Boy Scouts, parents, and anyone else who was in attendance that may be interested in broadcast radio. The MP handed out stamps as part of the program. The individual who visited the most employers/exhibitors at the event was eligible to win a prize.