

EEO PUBLIC FILE REPORT

Townsquare License, LLC

Great Falls Employment Unit

KMON(AM), KMON-FM, KVVR(FM), KLFM(FM), KAAK(FM)

June 17, 2022 to November 30, 2022*

(*Townsquare License, LLC acquired the stations on June 17, 2022)

Section 1. Vacancy List

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Recruitment Source of hire
Account Executive	7, 12, 14, 21	6
Digital Sales Lead	Exigent Circumstances	Exigent Circumstances

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Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Business and Professional Women 609 33 rd Ave NE Great Falls MT 59404 greatfallsbusinesswomen.com	NO	0
2	Montana Tech Career Services University Relations Center 1300 West Park Street Butte, MT 59701	NO	0
3	Office of Career Services University of Providence 1301 20 th St South Great Falls MT 59405 (406)791-5216	NO	0
4	Placement and Career Opportunities Salish-Kootenai College Lois Slater, Director PO Box 117 Pablo MT 59855	NO	0
5	Job Service Great Falls 10 th Ave North Great Falls MT 59405 (406)791-5800	NO	0
6	Employee Referral	NO	2
7	Townsquare Media Careers page (via Greenhouse)	NO	0
8	All Access Web Site	NO	0
9	On Air Advertising	NO	0
10	Radio Business Report website jcarnegie@rbr.com	NO	0
11	Montana Broadcasters Association mtbroadcasters.org/broadcasting-careers/jobs	NO	0
12	Indeed.com (via Greenhouse)	NO	0

13	Media Staffing 358 5 th Ave New York, NY 10001	NO	0
14	LinkedIn.com (via Greenhouse)	NO	0
15	Facebook/Radio Peeps	NO	0
16	RadioOnline.com	NO	0
17	MediaLynk.com	NO	0
18	Regionalhelpwanted.com	NO	0
19	Country Aircheck	NO	0
20	Radio and Music Pros www.ramp247.com	NO	0
21	Opportunities Inc 905 1 st Ave No Great Falls MT 59403 (406)761-0310	NO	1
22	Workforce Development Center 815 2 nd St So Great Falls MT 59405 (406)453-2160	NO	0
23	Blackfeet Community College 504 SE Boundary St Browning MT 59417 (406)338-5441	NO	0
24	Internal Promotions	NO	1
25	Glassdoor (via Greenhouse)	NO	0
	TOTAL Interviewees for All Vacancies		4

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Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Market President participated in a webinar for training on FCC EEO obligations on November 22, 2022.