

EEO PUBLIC FILE REPORT
Townsquare Licensee, LLC
Butte Employment Unit
KXTL(AM), KMBR(FM), KAAR(FM) and KMTZ(FM)
December 1, 2022 to November 30, 2023

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive	7/5/2023	1, 2, 3, 4	RS 1 - 0 RS 2 - 0 RS 3 - 1 RS 4 - 0 RS 5 - 0 RS 6 - 0 <u>RS 7 - 1</u> Total: 2	7

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse)	N	0
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	1
	TOTAL INTERVIEWS		2

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On July 27, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.

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2	Participation in programs sponsored by educational institutions relating to career opportunities in broadcasting	On January 31, 2023 from 8am-2:30pm, the Market President attended the Spring Career Fair at Montana Tech. The EU had a table at the event where the MP was able to meet with students/potential candidates regarding careers in broadcasting and digital.
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