

**TOWNSQUARE LICENSE, LLC**  
**Shelby Employment Unit**  
**KSEN & KZIN-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2021-November 30, 2022**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
No vacancies filled during reporting period		

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**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	KSEN ON AIR ANNOUNCEMENT 830 OILFIELD AVE SHELBY MT 59474 406-434-5241	N	0
2	KZIN ON AIR ANNOUNCEMENT 830 OILFIELD AVE SHELBY, MT 59474 406-434-5241	N	0
3	<a href="http://www.ksenam.com">http://www.ksenam.com</a>	N	0
4	<a href="http://www.k96fm.com">http://www.k96fm.com</a>	N	0
5	Call In/Walk In	N	0
6	Shelby Promoter 225 Main St. Shelby, MT 59474 406-434-5171	N	0
7	Pioneer Press 517 E. Main Cut Bank, MT 59427 406-873-2201	N	0
8	Independent Observer 7 Third Ave SE Conrad, MT 59487 406-271-5561	N	0
9	<a href="http://www.mtbroadcasters.org">www.mtbroadcasters.org</a>	Y	0
10	Job Service of Montana 1125 Oilfield Ave Shelby, MT 59474 406-434-5161	N	0
11	In House Promotion	N	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>0</b>

### III. RECRUITMENT INITIATIVES

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The market manager participated in a webinar for training on FCC EEO obligations on September 27, 2022.
<b>2</b>	Participated in scholarship program designed to assist students interested in pursuing a career in broadcasting	The stations participated in the Montana Broadcasters Scholarship plan by making financial contributions, airing the MBA Scholarship announcements, and by the market manager reviewing and referring applications from our region during the time period of Feb 2021-Feb 2022. The scholarships are offered to those interested in the broadcasting and engineering field.