

TOWNSQUARE LICENSE, LLC
Shelby Employment Unit
KSEN & KZIN-FM
EEO PUBLIC FILE REPORT
December 1, 2020-November 30, 2021

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
No vacancies during reporting period		

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	KSEN ON AIR ANNOUNCEMENT 830 OILFIELD AVE SHELBY MT 59474 406-434-5241	N	0
2	KZIN ON AIR ANNOUNCEMENT 830 OILFIELD AVE SHELBY, MT 59474 406-434-5241	N	0
3	http://www.ksenam.com	N	0
4	http://www.k96fm.com	N	0
5	Call In/Walk In	N	0
6	Shelby Promoter 225 Main St. Shelby, MT 59474 406-434-5171	N	0
7	Pioneer Press 517 E. Main Cut Bank, MT 59427 406-873-2201	N	0
8	Independent Observer 7 Third Ave SE Conrad, MT 59487 406-271-5561	N	0
9	www.mtbroadcasters.org	Y	0
10	Job Service of Montana 1125 Oilfield Ave Shelby, MT 59474 406-434-5161	N	0
11	In House Promotion	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			0

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Market President and Local Account Manager participated in this webinar for training on FCC EEO obligations on January 13, 2021.
2	Participated in scholarship program that assists students pursuing careers in broadcasting.	The stations participated in the Montana Broadcasters Scholarship plan by making financial contributions, airing the MBA Scholarship announcements, and reviewing and referring applications from our region for the Feb 2020-Feb 2021 scholarship period. The scholarships are offered to those interested in the broadcasting and engineering field.