

July 7, 2022

To whom it may concern,

I apologize for not upholding a professional work place environment by sending the email I sent to Chief White on June 15, 2022. This lapse of judgement does not reflect my genuine commitment to this community. I am deeply sorry for making Chief White uncomfortable.

It was not my intention to intimidate, threaten, harass, nor retaliate against Chief White. For many years, I have felt frustrated with the direction of Missoula Police Department and made a quick, thoughtless mistake in response to a culmination of those frustrations. This was wrong and I feel regret for resolving my feelings in this way.

It is my hope that the sincerity of my remorse is conveyed in this letter. I am committed to ensuring all city employees feel safe and comfortable at work. I look forward to the opportunity to take actions that reflect this commitment.

Sincerely,

Daniel Carlino

