

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Augusta Employment Unit
WMME-FM, WEBB(FM), WJZN(AM)
December 1, 2024 – November 30, 2025

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Morning Show Producer/Digital Content Writer	10/15/2025	1, 2, 3, 4	<u>RS 1 – 1</u> Total: 1	1

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	1
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	0
TOTAL INTERVIEWS			1

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Participation in a job fair by station personnel with substantial responsibility for hiring decisions	On March 19, 2025, the EU hosted a hiring event at the station’s new offices from 4:00 PM to 7:00 PM. The event was promoted through the EU’s social media pages and broadcast announcements on their stations. While initially focused on sales positions, the event attracted candidates with diverse backgrounds and interests. The Market President conducted one-on-one meetings with serious candidates and provided studio tours to all attendees.
2	Participation in a job fair by station personnel with substantial responsibility for hiring decisions	On April 9, 2025, the EU hosted a hiring event at the station’s new offices from 4:00 PM to 7:00 PM. The event was promoted through the EU’s social media pages and broadcast announcements on their stations. While initially focused on sales positions, the event attracted candidates with diverse backgrounds and interests. The Market President conducted one-

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		on-one meetings with serious candidates and provided studio tours to all attendees.
3	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	On May 7, 2025, the Director of Content hosted a job shadow experience at the station from 8:00 AM to 1:00 PM. The student from Maranacook Community High School expressed interest in radio broadcasting and spent time with the on-air teams of 92 Moose and B98.5.
4	Participation in event sponsored by organizations representing groups present in the community interested in broadcast employment issues.	On May 21, 2025, the VP of Sales participated in the 2025 Business to Business Showcase sponsored by the Mid-Maine Chamber of Commerce from noon to 6:00 PM at Thomas College. The event was open to all professionals throughout the state.